

2023 Report and Accounts for the Parochial Church Council of Huntington, Earswick and New Earswick, York

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Aims and Purposes

All Saints and St Andrew's Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Ian Birkinshaw, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church buildings and grounds of All Saints and St Andrew's, Huntington, York.

Objectives and Activities

Our statement of purpose is "Knowing Jesus and making him known in our community and beyond". The PCC has this in mind in all its planning and decision making. We are committed to enabling as many people as possible to worship at All Saints and St Andrew's Church (whether in person or online), to become part of the church community and to live out their faith. The PCC maintains an overview of worship, pastoral care and outreach.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion.

We seek to enable people to live out their faith in Jesus Christ as part of the church community by:

- Developing faith through prayer, worship, teaching, fellowship and practical service.

- Offering pastoral support for people living in the parish.
- Mission and outreach within our parish, our city, and further afield.

To facilitate this work, we continue to develop and maintain the fabric of the church buildings, bearing in mind the aim of the Church of England to reduce carbon emissions to net zero by 2030.

Achievements and performance

a) Worship and Prayer

During 2023 we maintained our usual pattern of Sunday services of 10.30 am at All Saints and St Andrew's and 8.30 am at All Saints on second, fourth and fifth Sundays. Parish Prayer has continued on the last Sunday of the month in the evening at All Saints.

During the school Summer holidays we had our joint services at All Saints this year.

In addition, the monthly day time Communion service on first Thursdays of the month continued.

For Communion services this year we have offered both intinction and the traditional way for receiving the sacrament.

Deeper continued throughout the year. As well as teaching from our own clergy, we had input in March from Dr Robert Whiting on the Gifts of the Holy Spirit; in July from Rev'd Jim Roberts, a trustee of *ReVive International* (Brazil) which we support as a church; and in November

from Matthew Band of *Compassion*, the child sponsorship charity which many of us support individually.

Our seasonal worship included marking Holy Week with a Communion Service on Maundy Thursday and the Rector performing *The Gospel of Mark* in the New Earswick Folk Hall in the evening. On Good Friday we had *Messy Church* and *An Hour by the Cross*. Easter Day included a sunrise service of Holy Communion in All Saints churchyard.

Once again, we held harvest celebrations with donations supporting York Food Bank, and a Memorial Service for the bereaved at 4.00 pm on Remembrance Sunday. During Advent we had Toy Services to support the York charity, Besom.

Our Christmas celebrations included a Carol Service on the last Sunday before Christmas Day with carols accompanied by the re-formed Church Lads and Church Girls Brigade band, four very well attended Christingle Services and a Midnight Communion.

From a musical point of view our worship team continued to plan and lead us in our musical worship, and to introduce new songs. Once again, a choir was formed specifically for the Carol Service.

In addition to Parish Prayer and monthly Mission Prayer meetings, in September the wider church was invited to join the staff team to pray on Mondays 9.00 – 9.45 am. This new prayer meeting has been very

well supported and quickly became an important part of our corporate prayer and worship.

New Worshipping Community – Presence

Presence is both an in-person and on-line group for young adults. This continued to meet on alternate Sunday evenings throughout the year. However, with its leader leaving, it became apparent that it would have to stop, and the last official meeting took place just before Christmas.

b) Youth and Children

2023 was a full year for youth and children's activities with various changes throughout the year. In January we were able to appoint a part-time Youth & Children's Work Assistant, initially to the end of July but then extended to the end of December 2023. His creative contribution in an employed capacity was greatly appreciated.

The general weekly pattern since the start of the year has included: the **Monday** Night Youth Group for younger youth; **Tuesday's** Lunchtime Group, Oasis, in New Earswick Primary School, and the evening Kidz Klub for primary school aged children; Tots on **Wednesdays**, the Wednesday drop-in group for Year 12s (until July 2023); and the **Thursday** night Youth Group for older youth.

A new youth drama group was also started in January, which rehearsed 2 or 3 times per month and then performed within a Sunday morning church service. This group harnessed the dramatic skills of some of the

young people as well as the experience and skills of the Rector, who led the group.

Regular church assemblies took place in Huntington Primary Academy, with the 'Look into the Bible' Team leading Key Stage 1 assemblies, and the Rector leading Key Stage 2 assemblies.

Although the Youth Brass Band stopped early in 2023, it was re-established as a Church Lads' & Church Girls' Brigade Company, including the provision of music lessons, a band and a Martins Group for children aged 5-10.

At Easter, we took some young people to a Unite Easter-themed Feast event called 'Feaster'. Working with other York church youth leaders, we helped establish and ran the first of a new termly youth worship night at Gateway Church in Acomb in June. The second of these was held in October.

In June we hosted an American Youth Team from Biltmore Baptist Church for a week, taking them into schools and involving them in supporting our youth and children's groups.

Early in July we took the Monday Night youth group to Wydale Hall for our Alpha Weekend Away, as we were running Youth Alpha with the group at that time.

During the school summer break, for the second year running, some leaders, young people and children took part in the YCYH summer camps, which once again provided valuable residential experience for young people and children. Alongside the Unite group of youth leaders, we also hosted Youthfest, a mini 'festival at home' including fun, worship, social action and a variety of activities for young people, for the third year running.

Through the autumn term the lads who had previously come to the Wednesday drop-in came along to an occasional Friday lunch instead. The Older youth group on Thursday developed into a young adult small group, with all the regular members having turned 18 years. When we welcomed new Year 7s into the Monday Night Youth Group, we initially ran as a separate group. However, through the term we merged the group with the Year 8s to 11's group to form one group rather than two.

In early December, we joined with the Unite youth leaders to hold Christmasfest for the second year running, which involved drama, social action and sharing the Christmas story in the city centre through multiple Nativity performances.

It was also wonderful to welcome New Earswick Key Stage 2 pupils and their parents, to St Andrew's church for a carol service in mid-December, as well as Huntington Primary Academy attending two carol services in the week leading up to Christmas.

For six weeks between April and June this year, our Youth & Children's Leader took six weeks of study leave during which he chose to research the question, "Are there identifiable factors that help young people stick with faith and church as they grow into adulthood?" He was invited to share his study time experience and research findings with the whole church at one of our mid-week Deeper events, the results of which are being used to shape our thinking in this important area of our ministry.

Sadly, towards the end of this year, our Youth & Children's Leader resigned from his post after twelve years. We are grateful to God for the huge contribution and positive impact he has made in the life of the young children and youth he has worked with, both in our church and City as a whole. Plans have already begun to find a replacement.

c) Pastoral Care

This year it has been a real encouragement to resume pastoral care on a face to face, personal front without restrictions or lockdowns. We have been able to meet regularly conducting home visits again for those unable to get to church and supporting the care and practical needs for members of our congregation. We have also resumed regular visits to care homes in York where several elderly members are now long-term residents.

Whilst the Pastoral Visiting Team itself has reduced in numbers at times, due to personal illness or family responsibilities, we consider that the whole church share in this important work, whether praying,

shopping, cooking, home visiting, transporting to appointments, telephoning etc.

Our Small Groups, whom we consider to be the front line of pastoral care, and Staff Team also provided much needed care at times. The Telephone Prayer Chain operated as usual providing a means of urgent prayer and contact when needed.

We continue to receive many testimonies of kindnesses shown to one another and we are grateful to God for His many blessings to us and his protection on us in this important aspect of ministry.

d) Mission and Evangelism

Much of the ministry of All Saints and St Andrew's centres around the Children and Youth Work, Cake and Company, Presence, and the developing Eco Group. We have a very large fringe at All Saints and St Andrew's.

In addition, the LYCIG Group (Leading Your Church into Growth) has organised other initiatives to develop the mission of the Church.

Highlights included:

The Gospel of Mark – The Rector performed his one man play in the Folk Hall on Maundy Thursday. Many members of the church took the opportunity to invite guests and the auditorium was full.

On this Rock – the material from this booklet was used to form the Autumn term sermon series. The LYCIG group are continuing to look at any practical lessons we can learn.

The LYCIG group are also exploring the things which the Youth & Pioneer Leader learned during his sabbatical about keeping our focus on children and young people, and how these lessons are put into practice.

Christmas Card Delivery - This year we ran a competition among the young people to design a Christmas card. These were then sent out via the church family to our 'people of peace.' We did not attempt the whole parish delivery this year in an attempt to focus our efforts.

Carol Service for York Against Cancer - Once again, we supported this event at the Ryedale Stadium. This was well attended and provided an excellent opportunity to share something of the good news of Christmas with families and folk who may have been affected by Cancer.

Alpha - We ran Alpha during the first part of the year in St Andrew's with three guests.

e) Weddings, Baptisms and Funerals

During 2023 there were 9 weddings, 2 marriage blessings, 19 baptisms, no thanksgivings and 27 funerals.

f) Deanery Synod

At our last APCM in April, we elected two lay members to Deanery Synod.

The Synod has met on four occasions in the past year to consider a range of issues and to meet new staff changes. These have included an introduction to the new head of Strategic Transformations, who addressed the features of the Diocesan and Deanery Plans and facilitated an interactive session to identify some of the difficulties that are likely to arise and how they might impact on progress.

In April, the Synod was updated on the approval of the Deanery Plan and received a presentation on Lay/Ordained Vocations from members of the Mission and Ministry Team and which included the different models of vocation and discernment into church ministry.

In July various elections to Deanery Leadership Team and the Deanery Synod, plus presentation and discussions led by the Diocesan Growing Healthy Churches Advisor, on Growing Healthy Churches & Revitalise.

In October, there was a brief progress report on the Belfrey Impact Project (St. Michael le Belfrey) followed by a presentation about the climate crisis and the Church's response from A Rocha/Eco Church. There are currently over 6,000 churches engaged in the achievement of Bronze, Silver and/or Gold status. Our church has achieved Bronze Status and are working towards obtaining the silver award in 2024.

g) Building & Fabric

During 2023 the Building and Fabric Working Group have, with the assistance of the Church Wardens and others, continued to maintain and improve both Church buildings, and the grounds.

Work on the building extension at St Andrew's continued with significant progress being made in building the North aisle. We have received grants, engaged in fund raising and been provided with generous donations by people and organisations. We were also blessed with volunteer skilled and unskilled labour to minimise the cost of this self-build project without compromising on the vision for the building and its surroundings.

Our work and fundraising will continue into 2024 when this part of our improvement to St. Andrew's will be complete.

Thanks are due to all those who have in any way contributed to the work of the Group.

h) Ecological Issues

We have continued our focus as a church, which cares for the environment, mindful of the Church of England's 5th Mark of Mission: "To strive to safeguard the integrity of creation and sustain and renew the life of the earth." The Green Group has continued with a name-change to Eco Group and new members have come forward to join. Having achieved bronze 'eco church' status last year, we are now making progress towards achieving the silver award level.

A Snowdrop Festival was held again in February over a weekend. There were many visitors including many families. As well as the snowdrops, there were outdoor activities including making bird feeders based on pine cones to hang in gardens by children. Visitors were welcomed into All Saints where refreshments were available. Any donations went to the church. This year we invited visitors to write a verse from Mark, chapter 4 as part of a project to hand-write the Gospel for King Charles for his coronation.

In June we held a 'Caring for God's Acres - Churches count on Nature' event with the focus on St Andrew's. The event started with Forest church and continued into the afternoon. Recordings were made of insects, plants, birds and trees that were seen.

There has been a bat walk in the grounds of All Saints church one summer evening at dusk using special equipment which allowed us to identify the bats in the church yard. A 'dawn walk' also took place in May to listen to the dawn chorus.

The Group took part in the Green Corridors Project with a stall at New Earswick involving several local groups connected with the river Foss and surroundings.

In October, a working group cleared areas in All Saints church yard. Some interesting types of fungi were discovered!

A Fairtrade stall has been open on several Sundays in both churches after services selling food items, gifts and clothing. Bicycle racks and Bird Feeders have been installed at Saint Andrew's.

Looking to the future, whilst we have developed well in the past year on ecological aspects, our aim is to balance our emphasis for green and environmental issues with those of Fairtrade, Justice and becoming Net Carbon Zero.

In response, a sub-group has been established to consider how we become a carbon neutral church by 2030. Several options are being considered. The costs of some are challenging.

Finance Review

2023 Results (Current year)

The total receipts for the parish unrestricted/day to day designated funds were £240,617 an increase of £8,635 on 2022. This increase was driven by a wonderful response to our Prayer and Gift week, a higher than expected gift aid claim and an improvement in our interest received. Our Regular (planned) Giving increased by some £11,000, or 8.7%, which is a much better outcome than last year's reduction. In other areas income has remained encouraging and included a fuel support grant from the Diocese of £2,000. Though we remain grateful for this encouraging result it is now the second year when the inflation has been greater than our increase in income. A summary of our main contributions includes Harvest 'Prayer and Gift Week' had a wonderful response of £25,844, Gift Aid, from 2022 was £34,476 and rent from the hall £17,108. We also received funding from our

Council Ward, the Belfry and York Diocese in support of our community events and activities for both young and old. Additionally, we received further grants totalling £9,478 in support of our St Andrew's Outreach building extension project.

About £224,985 was spent on general running costs and providing the Christian ministry to the parish. This was some £10,084 higher than 2022. This is still around £15,000 below our typical spend as we used other funds to support our day to day mission and deferred some maintenance works. Our Freewill Giving, to the Diocese, of £123,600 remains our largest expenditure, which includes stipends, housing for the clergy, clergy training and a contribution to the cost of running the Diocese. This was unchanged in 2023 though it still matches and in part exceeds the target set by the Diocese. In other areas our staff costs continue to increase in line with inflation as they are linked to the increases in 'The Real Living Wage', our fuel and other utility costs increased by 119% to a total of around £15,500 and some of our deferred maintenance work has needed to be acted on.

Donations made by the PCC during the year, included the tithes on 2022 Gift Day and 2021 planned giving (totalling £14,800), which were made to the International Justice Mission (IJM), ReVive (CMS), Reflect (York), York Schools & Youth Trust (YoYo), Family Matters (York), Tearfund, Foodbank (York) Open Doors, Restore (York) and One Voice (York). We made one off donations to the British Legion Poppy Appeal (Remembrance Day) and the Children's Society (from the Christingles).

The overall result for the year in unrestricted/designated funds was beneficial with payments exceeding expenditure by some £12,339. The PCC agreed to distribute this surplus as follows; £6,512 to our General fund to sustain our mission into 2024, £5,027 in the Outreach and Mission fund to provide for the continued employment of our Youth & Children Leader. Separately £800 has been retained in our Major Maintenance fund for specific items of delayed works.

In summary we have had an encouraging year when compared to our annual budget and single year financial targets and we give thanks for this. However, our 2024 budget requires some £30,000 of support from our other funds (in particular, the Outreach and Mission fund) to both continue our mission and have a reasonable chance of being balanced over the year. This has meant that we have paused our hope of employing a Children and Family worker and for now we are concentrating on sustaining our current staffing.

The value of our restricted funds has decreased by some £13,100. This reflects the work completed during the year, with the majority being spent on our St Andrew's extension outreach project.

The overall financial situation is set out in the Receipts and Payments report below and further detail is available on request.

The Parochial Church Council of Huntington, Earswick & New Earswick - 1130268

Receipts and Payments Account

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Receipts</i>						
Planned giving	136,390	600	960	—	137,950	127,001
Collections and other giving	36,156	—	132	—	36,288	39,534
Other trading activities	—	17,108	—	—	17,108	15,660
Other voluntary receipts	8,904	1,828	39,384	—	50,117	84,001
Gift Aid recovered	34,476	—	3,851	—	38,327	34,661
Investments	2,582	—	162	—	2,744	611
Other receipts	109	—	10,236	—	10,346	11,679
Receipts from church activities	4,888	—	—	—	4,888	4,584
Total receipts	223,508	19,536	54,726	—	297,771	317,734
<i>Payments</i>						
Missionary and Charitable Giving	14,800	—	1,545	—	16,345	17,837
Parish Share	123,600	—	—	—	123,600	123,600
Clergy and Staffing costs	33,845	22,389	3,100	—	59,335	55,381
Church Running Expenses	41,939	2,122	9,057	—	53,119	60,110
Hall Running Costs	—	10,799	—	—	10,799	9,283
New Building work	—	—	57,161	—	57,161	46,509
Total payments	214,184	35,312	70,865	—	320,362	312,723
Excess of receipts over payments before transfer	9,323	(15,775)	(16,139)	—	(22,590)	5,011
<i>Transfers</i>						
Gross transfers between funds - in	6,308	4,508	3,000	—	13,816	32,212
Gross transfers between funds - out	(4,508)	(9,308)	—	—	(13,816)	(32,212)
Excess of receipts over payments before other gains	11,124	(20,576)	(13,139)	—	(22,590)	5,011
Net movement in funds	11,124	(20,576)	(13,139)	—	(22,590)	5,011
<i>Reconciliation of funds</i>						
All assets at 01 January 2023	11,488	143,926	58,572	—	213,986	208,975
All assets at 31 December 2023	22,612	123,350	45,433	—	191,395	213,986

Funds

The PCC use several funds. The general (unrestricted) account covers the day to day running costs of the church; this is supported by designated funds for specific PCC activities. There are also restricted funds which are only used for the purpose for which they were established. Funds are held in three bank accounts; one current, one immediate access saving account

and one higher interest savings account. The small Charity Fund holds money on behalf of the John Hodgson & Mary Ann Gibson charities and is controlled by its own trustees. The detail of our funds and holding accounts is set out in our 'Financial Policy' which is available from the Parish Office.

Reserves

Our reserves policy is reviewed annually as part of the budget setting activity. The overall principles of our approach are that reserves will only be held for specific reasons which include a graded range of cover for our running costs (3 to 6 months), an allowance for unplanned maintenance work and mitigation for our forecast budget deficit. Our current reserves requirement is set at £93,400 built up as follows:

- Graded allowances for running costs proportionate to our contractual commitment and being a good employer for which £78,400 is retained, within this some £27,500 is a 6 month provision for our staff salaries, £36,960 for our support to Diocese (clergy costs) and £13,940 for current contracts and commitments.
- To hold an amount for likely building works and other maintenance works of £10,000.
- To hold a further £5,000 as mitigation of part of our current (2024) budget deficit which will be reviewed through the year.

**ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL OF
HUNTINGTON, EARSWICK & NEW EARSWICK
For the year ended 31st December 2023**

**Independent Examiner's Report to the members/trustees of the
Huntington, Earswick & New Earswick Parochial Church Council**

I report on the accounts for the year ended 31st December 2023.

Respective responsibilities of the Trustees and Independent Examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R Hillman

**Rachel Hillman BSc (Hons) ACMA, CGMA Certified Institute of Management
Accountants**

17th March 2024

Safeguarding Review

Over recent times there has been a determined effort in the church of England to raise awareness of safeguarding issues as expressed in the policy statement, “Promoting a Safer Church”. The priority this has been given in York Diocese is seen in the development of training and resources to support good practice. The well-coordinated safeguarding provisions are supported by a Diocesan Safeguarding team who are readily available for advice and guidance.

The recent introduction of the Safeguarding Dashboard has made reporting of safeguarding matters within the parish more manageable and provides a consistency of reporting to the Parochial Church Council. The outcomes of the Dashboard provide the focus for the further developments needed. From its early inception, the Dashboard has given a window on the performance of the parish in safeguarding. By applying data collected in response to the Dashboard the parish was awarded Level 3 (Safer Practices) within the time allocated. As a consequence, the safeguarding in the parish was not subject to an external review.

The augmented focus on safeguarding has resulted in all PCC members, group leaders and other adults contributing to groups have become qualified in the Basic and Foundation levels of safeguarding training. Training is continuing with people making pastoral care visits to people’s homes or providing lifts to events when necessary.

A new Parish Safeguarding officer is being appointed and a deputy will be joining them. This is happening at the same time as the rector is retiring. The opportunity is being taken to review all records involved in cases of

safeguarding and in ensuring the storage systems will only allow key personnel to have access to them.

We hope that the changes made to safeguarding in the parish in recent times, and a continued vigilance will contribute to “Promoting a Safer Church”.

Structure, Governance and Management

Organisational Structure

Our PCC is appointed in accordance with the Church Representation Rules. Our PCC consists of the incumbent (our Rector), Associate Minister, Deacon, Churchwardens, and members elected by our congregation, who are on the electoral roll of the church. All those who attend our services are encouraged to register on the Electoral Roll and support / stand for election to the PCC.

The PCC members, as trustees of the charity, are responsible for making decisions on all matters of general concern and importance to our parish including deciding on how the funds of the PCC are to be spent and the appointment and care of our staff and volunteers. Members receive initial briefing and an annual training on the workings and responsibilities of the PCC. PCC members normally serve for three years with a limit of 6 years in any one period of service.

The full PCC met six times during the year with a quorate attendance on each occasion. Given the wide responsibilities the PCC has set up Working Groups each dealing with an aspect of our Church activities. These Groups,

which include Standing Committee, Pastoral Care, Youth & Children, and Building & Fabric, are all responsible to the PCC and report back regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Risks and Issues

Our PCC and working groups maintain a series of Risk logs that match our activities. Each element is reviewed annually and reported to the main PCC. Mitigations include the use of recognised Church of England policies and practices for addressing risks around Safeguarding, Child Protection, Data Protection, use of Charity Commission guidance on the control of our finances and a structured set of inspections for our buildings. Where necessary we have documented our own specific policies for the application of more general guidance, and these are reviewed annually. Activity based risk assessments are produced for both regular and occasional events for which the PCC are responsible.

No major new risks have been reported to the PCC over the year and the PCC remain vigilant in the areas of Safeguarding, Health and Safety reporting and care of Volunteers and Staff through regular reporting and agenda items.

Administrative information

All Saints Church is situated in Church Lane and St Andrew's Church on Huntington Road in the Huntington suburb of York. The parish is part of the Diocese of York within the Church of England. The Parochial Church Council (PCC) is a charity registered under the name: The Parochial Church Council

of the Ecclesiastical Parish of Huntington, Earswick & New Earswick. The Charity Number is: 1130268.

The following PCC members have served between 1 January and 31 December 2023:

Rector

The Rev'd. Ian Birkinshaw Co-chair

Associate Minister

The Rev'd. Chris Park Co-chair

Deacon

The Rev'd. Judith Lindsey

Wardens: All Saints

Mrs Alison Hodgson

Mr John Farrall

Wardens: St Andrew's

Mrs Elizabeth Barker (from April 2023)

Elected Representatives to the Deanery Synod

Mrs Pamela Baylis (from April 2023)

Mr John Farrall

Elected Members

Mr Alan Adamson (from April 2023)

Mr Peter Aspin (PCC Secretary)

Mrs Elizabeth Barker (up to April 2023)

Mr Keith Blanshard

Mr Chris Clarke

Mr Andrew Coombes Treasurer/Lay Vice-Chair

Mr Ben Griffiths

Mrs Barbara Hemingway

Mr Jonathan Leach (up to April 2023)

Dr Julia Stainforth

Mrs Wendy Smith (from April 2023)

Mrs Juliet Wright (from April 2023)

Co-opted members

Mr James Simister Youth & Pioneer Leader

Ex-Officio Members - Nil

Approval

Our report was reviewed by the Standing Committee on 19 February 2024 and approved by the PCC on 18 March 2024, and signed on their behalf by the Reverend Ian Birkinshaw (PCC Co-Chair).



**Rev'd. Ian Birkinshaw
Rector**