

Final Minutes of the PCC Meeting 16th September 2024

1	Welcome and Prayer
	<p>The Meeting was held at 7.30 pm in All Saints Church and opened in Prayer.</p> <p>Present: (18 of 22) Rev Chris Park, Alan Adamson, Peter Aspin (Secretary), Liz Barker (Churchwarden), David Chettle, Chris Clarke, Andrew Coombes (Treasurer), Aimee Crossland (Youth & Children), John Farrall (Churchwarden), Carol Gosling, Steve Gosling, Ben Griffiths, Elaine Harvie, Barbara Hemingway, Alison Hodgson, Ian Richardson, Paul Tiffin, Juliet Wright (Churchwarden).</p>
2	Apologies
	Apologies for absence were received from: Pam Baylis, Keith Blanshard, Rev Judy Lindsey, Wendy Smith.
3	Minutes and Matters Arising
3.1	<p>The previous PCC Meeting was held on 15th July 2024. With one change in Section 4.1, replacing “Children” for “Youth”, the Minutes were agreed unanimously and signed by Rev Chris Park as a correct record.</p> <p>Proposed: Alan A Secoded: Ian R Vote: Accepted Unanimously</p>
3.2	<p>Rev Judy Lindsey’s Licensing: Some confusion was reported as the application for the extension of Judy’s License had been submitted before Bishop of Selby had retired; but it was not clear whether he had completed the necessary documentation to confirm her re-appointment. Therefore, this matter will be resolved by the newly installed Bishop of Selby and in the meantime, Judy continues in her ministry.</p>
4	Mission & Ministry
4.1	<p>Mission & Outreach: Chris P explained that the Group’s focus will move towards Christmas at their next Meeting. They will avoid setting out more detailed plans until the arrival of the new Rector.</p>
4.2	<p>Proposals and Consideration for All Age Worship: The planning work produced the following monthly schedule, which will be adopted for the new term at SA:</p> <p style="padding-left: 40px;">1st Sunday – Forest Church 2nd Sunday – All Age where everyone stays in Church 3rd Sunday – Baptism – KS1 (Pebbles) and KS2 group leave for age-appropriate teaching will be delivered – probably in the Scout Hut or on the Mezzanine. Sofa City Secondary Age young people remain in the service. 4th Sunday – Holy Communion. Children and Young People as 3rd Sunday.</p> <p>Carol G, Steve G and Keith B will be providing extra support for this new format.</p>
4.3	<p>Youth & Children: PCC welcomed Aimee to her first meeting. Aimee C reported that the intention was to re-establish a full programme of the regular Youth and Children activities during this term with no additional changes.- She had been focussing on building up relationships with an excellent team of volunteers.</p>

	<p>Current plan is: Monday Evenings - focus will be on building good daily habits Kidz Klub has resumed with weekly meetings looking at Jesus and his journeys. Oasis is resuming in the New Earswick Primary School Brigade Band are active again meeting on Wednesday Evenings. Martin's, the younger Brigade Group meet on Thursdays.</p> <p>Youth Fest: 38 young people attended the 3-day annual festival at SA. Whilst the majority had been from other churches the event was excellent with a tangible presence of God and some good conversations with the Youth. For the future, Aimee proposed that we try to avoid maintenance working at the site during the event (excluding Office Staff) as this could be a distraction for the attendees who were seeking a space to move closer to God.</p> <p>Britney Brett: will be teaching KS2 children and Sofa City on Sundays. She will also help to lead Monday Nights and at Kidz Klub. Britney will also be helping to deliver Assembly Services at Huntington Primary School.</p> <p>On Mondays, she will be attending the New Wine Discipleship Year at The Belfrey. Initially the new intake will be considering, 'What does the Kingdom of God look like?'</p> <p>The PCC was asked to pray for her development in an active leadership role. The 'Songs from the Shows' fundraiser had been a great success and money raised had covered the fees for Britney's Discipleship year. She will be involved in a short visit to Spain as part of the training!</p> <p>Aimee revealed some good news as Yearsley Grove Primary School had made contact to see if their Reception Class could come into our Buildings, which she believed to be a great opportunity to build relationships with the School.</p> <p>The Y&C Training Morning on Saturday had been a great success with a good turnout of attendees. It is intended to run this again in the New Year when the new rector will hopefully be in place.</p>
4.4	<p>Cake and Company: The Group has started up again with some 50 people attending including some new faces. It has also been noted that new people are inviting some of their friends to attend the meetings. Developing relationships are encouraging. Attention is turning to using the new extension as the Group seeks to grow.</p>
4.5	<p>Green Group: Peter A presented the latest report which confirmed that progress is being made towards the Silver Status Eco Church Award with A Rocha. The awarding organisation had confirmed that Rev Chris P will be accepted as signing off on our application. There are some 94 questions to answer so these will be checked through by Green Group Members and then signed off by Chris. It was explained that part of the application is confirming annual preaching on the environmental theme. In the absence of Rev Jan Nobel, Chris will preach at SA and Tony Street at AS in October.</p>
4.6	<p>Allocation of Tithes: Some excellent thankyou letters had been received from organisations who had received our annual tithe. Andrew C sought to establish a</p>

	<p>'Lead' to facilitate communication and interaction with each receiving organisation. There was some discussion as to how this might best be achieved. The current list, which showed several gaps will be taken to Mission Prayer Group who in turn will liaise with M&O Working Group to confirm the ownership of each donation. Andrew Bevington/David C will facilitate. The current list includes:</p> <p>One Voice York £100.00 – (Mission & Outreach) /? BRF £100.00 - (Youth & Children) /Liz Barker A Rocha £300.00 / (Green Group) /Peter Aspin Will be paid with Silver award application Yo Yo £2,087.50 – (Youth & Children) /Aimee Crossland Family Matters £2,087.50 (Youth & Children) /Liz Barker York Food Bank £2,087.50 (Mission & Outreach) /Janet Stephen Reflect (York) £2,087.50 (Mission & Outreach) /? Tearfund £2,087.50 (Mission & Outreach) /? IJM £2,087.50 (Mission & Outreach) /? CMS - Revive £2,087.50 (Mission & Outreach) /? Open Doors £2,087.50 (Mission & Outreach) /?</p> <p>When the Leads are established, they will be asked to share the 'thank you letters' for the encouragement of the rest of the Congregation.</p> <p>The Brigade were consulted on how the Church can best support their work. They are grateful that we continue to provide the use of our buildings.</p>
	<p>Hartrigg Oaks Worship Community Chris C provided some encouraging feedback from Hartrigg Oaks where his ministry with Eleanor Clarke has resulted in regular Bible Study Meetings with up to 19 people attending and regular Sunday Meetings with up to 27 attendees.</p>
5	Finance
5.1	<p>Treasurer's Report & Update Our regular giving is £4,700 above budget which is encouraging. Other items are doing well giving a total of £11,903 better than budget.</p> <ul style="list-style-type: none"> • Expenditure remains contained, but with some payments for work over the summer still to be paid – circa. £7,500 in total. • Fuel charges remain lower than budget though we will have a revised tariff in October; that said, the current savings of £8,481 should hold to the year end. • Overall, we are underspent by £18,552. This leaves us with a current surplus of £3,500 which is expected to fall between a £5,000 deficit and balanced outcome by the year end.
5.2	<p>Budget for 2025: In discussion, PCC noted the issues raised in the paper including the anticipated need to generate additional funds to support 2026. David C pointed out that each year we seem to project significant problems but then find by the end of the year that our position has recovered. Andrew C explained that our Budget Forecasts are made based on agreed standard parameters and that effectively the Prayer and Gift Week serves to provide for any gaps that arise during the year. We have also been drawing some £15,000 per year from our other funds over the past three years.</p> <p>This has been successful in sustaining our mission, but now these funds are 'running out' so we need to establish a more sustainable approach to our</p>

	<p>medium-term finances. Hence the proposal for the raising of an additional £10k of income, which will depend on our actual financial performance in 2025. PCC noted the increased Freewill Offer and noted that the Diocese have been able to see that financially our Parish, ‘fully pays its way’ and this will have been advantageous in the work to recruit a new Rector.</p> <p>The PCC was asked to agree the proposed Budget for 2025 and our Freewill Offer of £135,924.</p> <p>Proposed: Chris C Seconded: Ben G Vote: Accepted Unanimously</p>
5.3	<p>Prayer and Gift Week</p> <p>As usual, we rely on the giving in Prayer and Gift Week, 6th-13th October, to cover any shortfalls in the remaining months of the year. There will be a Joint Service at All Saints at which Chris P will preach, and Andrew C and Andrew Bevington will present. There will also be a Thursday Night Prayer Meeting in that week from 7.30–9pm.</p>
6	Governance
6.1	<p>Standing Committee Report:</p> <p>The Minutes of the last SC meeting were accepted.</p>
6.2	<p>a) Building & Fabric Report: The Minutes of the last meeting (9/9/24) of the B&F Group were accepted. Juliet W reported that work has commenced on the West Window at AS. It is anticipated that the contractor will return to fully reinstate the window in mid-October.</p> <p>Repairs to the roof at All Saints -</p> <p>Alison H reported on progress with the repairs and requested confirmation of when approval was granted for the work to the South Side and separately the North Side.</p> <p>ALC noted that £2,760 was approved for the repairs to the south side in correspondence by Standing Committee around 30th April (24) this also included the agreement on funding for the repairs between the General Fund £1,010 and Rector and Church Warden fund £1,750.</p> <p>For the North side work, £2,700 was approved in correspondence by Standing Committee around 5th August (24), this repair is being fully funded from our General Fund.</p> <p>The PCC noted these approvals and confirmed their support.</p> <p>Proposed: Alison H Seconded: Ben G Vote: Accepted Unanimously</p> <p>The new Bike Rack is in the All Saints Building and will be installed outside at the rear of the church by the Community Service Team. This is a part of our quest for Silver Status Eco Church Award and will commence only after the completion of the ‘North Side’ Roof Repairs.</p> <p>b) Update on Building Development at SA: The Report submitted by Keith B on the current work was accepted.</p> <p>c) Rectory: A sheet of asbestos has been discovered in the Rectory and so a report submitted to the HSE. The property is, therefore, completely out of bounds until necessary investigations have been completed. All this work on the Rectory is funded by the Diocese.</p>

	A vote of thanks was given to Phil Vince, Steve G and Jonathan Leach for their work in maintaining the lawns during the Vacancy.
6.3	PCC Working Group Membership: The updated list of Working Groups and their membership was considered. Tom Walters was confirmed as a member of the Youth & Children Working Group.
6.4	PCC Membership- Carol & Steve Gosling: As they had completed more than 6 months on our Parish Electoral Role, it was proposed to convert Carol and Steve to Elected Membership of the PCC. Proposed: David C Seconded: Ben G Vote: Accepted Unanimously
7	Safeguarding
7.1	<p>The current Dashboard Report was available for the PCC’s attention. This showed that items requiring attention had fallen significantly from 18 to 4 since the last PCC meeting. The PCC approved the report and thanked the Safeguarding Officer for her work.</p> <p>The PCC requested that only the Summary Safeguarding Action be shown on the Google Drive for each PCC Meeting, apart from the last meeting before the APCM when the full report, which is much larger, would be given provided.</p> <p>PCC noted that the arrangements for the ‘Youth Fest’ events will be reviewed in the new year (prior to any 2025 events). This will offer clarity re the accountabilities for Safeguarding during the event and inform the appropriate entry in our Safeguarding action plan and reports.</p> <p>Use of Social Media - Ben G reported on positive progress. He said he would be happy to take on the role of ‘Nominated Supervisor’ for all our current sites.</p> <p>It was determined that the list of existing church social media groups (Facebook, Twitter, Instagram) would be sent initially to the Standing Committee for consideration. Ben would then proceed to identify current supervisors and administrators for each of the sites. This would create a structure for regular reporting and supervision.</p> <p>It was proposed that Ben G should develop these plans to bring us into line with National Safeguarding Guidelines.</p> <p>Proposed: Liz B Seconded: Alison H Vote: Accepted Unanimously</p> <p>After the meeting, Ben G submitted a listing of current sites to Peter A for distribution to Standing Committee Members.</p> <p>Although CofE policy advises the issue of dedicated mobile phone to supervisions, the PCC stated that it does not intend to supply these at this time.</p> <p>The PCC were reminded that parents should always be fully consulted before anyone in the Church takes photographs of youth and children for its own publicity.</p>
7.2	Updated Policies: Alison H reported that she had looked over the newly combined Policy and had sent her comments to the Safeguarding Officer. These items of clarification will be further discussed in the Youth & Children’s Working Group Meetings and any amendments carried out.

8	Health & Safety
8.1	No issues had been reported
9	Deanery Synod
9.1	There had not been any further Synod Meetings since our last PCC Meeting.
10	Vacancy – Appointment of New Rector
10.1	<p>One of the Candidates that had been interviewed on the 16th of September had been offered the position. Juliet W said it might be as long as 6 to 8 weeks before any details could be released.</p> <p>A Vote of Thanks was given to Juliet W and Ian R for their commitment to the appointment process on behalf of the PCC.</p>
11	AOB
11.1	Scout Hut: Peter A had reported that the 20-year lease for the Scout Hut at SA would come to an end on 8 th August 2025. Rev Chris P undertook to carry this matter forward in consultation with the Diocese and the Scout's Organisation
11.2	Parish Weekend: The Wydale Site had been booked for the Weekend 4-5 th July 2025. The costs for attending will be £212 per person in full accommodation in the House, and £46 for accommodation in the Emmaus Centre.
11.3	Ecclesiastical Jurisdiction and Care of Churches This measure which deals with the reporting of Church Assets will be discussed at the next Standing Committee Meeting.
11.4	APCM 2025: The date for the next APCM was confirmed as Monday 7 th April.
12	Dates of Future Meetings
	PCC: 18 th Nov; 20 th Jan; 17 th Mar
	SC: 21 st Oct; 9 th Dec; 17 th Feb; 7 th Apr;
	APCM 2025: 7 th Apr
13	The Meeting closed with Prayer.