All Saints and St Andrews Church

All Saints and St Andrew's Church

SERVING THE PARISH OF HUNTINGTON, EARSWICK AND NEW EARSWICK IN YORK

Parish Profile
July 2024

Welcome

Thank you for considering our parish for your future ministry.

We are praying for the Lord's guidance, and that as we pray, *you* will know His calling, and *we* will recognise that, and thus move on together in whatever *He* has planned for us, which may or may not be the same as what *we* think is our way forward.

We are an Anglican church with a strong Charismatic and Evangelical emphasis. Prayer and the study and application of the Word are core to our mission; we are Bible and Cross centred in our orthodox teaching, welcoming the gifts of the Spirit, and encouraging 'every member ministering'. One of the most distinctive features, mentioned repeatedly by visitors and new members alike, is the warmth of welcome they receive, and the love and unity that they see demonstrated. We develop our learning and caring through several 'Small Groups'. We aim to cover all the Marks of Mission and provide for a range of ages and expectations with our mission activities.

Over the years we have seen our church family develop into what is now a solid base of believers willing to volunteer and work together for the Kingdom. Along with our Associate Minister, Deacon and Youth and Children's Leader, our many volunteers support a wide range of Children's and Youth groups, a range of pastoral support activities as well as the regular duties required for our various worship services.

We benefit from a well-supported PCC, though we would welcome another Warden. Our day-to-day activities are coordinated by our Office team, led by our Parish Administrator. We operate as 'one church family with two buildings' namely All Saints and St. Andrew's. All Saints has a traditional layout, whereas St Andrew's has a more flexible space and is the hub of our Young People's activities and community engagement. Both are in good order and serve our mission well.

Our parish, Huntington, Earswick and New Earswick, is a large parish with a varied demographic and increasing population, currently around 13,000. There are two secondary and three primary schools, several care homes, local shops and a large shopping centre. So, there is ample opportunity for serving others and sharing the gospel; and we would like to get better at doing this.

We prayerfully anticipate a visionary, personable leader whose DNA is prayer, an orthodox understanding and application of the Word of God, together with the experience, skills and enthusiasm to make our mission more 'visible' to our local community. Building sensitively on what the Lord has been doing over the years and finding out where He is at work will be a journey we hope to undertake with you.

We look forward to meeting and welcoming you!

You will find more information about us on our website - http://www.huntingtonparish.org.uk

Contents

1.0	Bishop's Letter of Introduction	4
2.0	Welcome to the Deanery of York	5
3.0	About Us	6
4.0	Our Mission	8
5.0	Our Mission Activities	9
6.0	Looking Forward	14
7.0	Information about the church	16
8.0	Our Parish	21
9.0	The Rectory and Local Amenities	23

Our Mission Statement

Knowing Jesus and making Him known in our parish and beyond

1.0 Bishop's Letter of Introduction

Benefice Profile for All Saints and St Andrews, Huntington, York

2024

Thank you for your interest in the post of Rector of the Benefice of All Saints and St Andrews, Huntington, in the Deanery of York. As a Diocese we are going through a time of change as we seek to embed our *Living Christ's Story* Strategy and we do so as there are also changes in episcopal leadership in the life of this Diocese.

Living Christ's Story is expressed in four strategic goals:

- Becoming more like Christ as we live his Story today.
- Reaching those we currently do not, particularly through our Multiply and Mustard Seed projects.
- Growing churches of missionary disciples who are younger and more diverse.
- Transforming our finances and structures so that we can support a presence in all our neighbourhoods and networks of the Diocese.

The challenge is to lead the Benefice in conversation with this diocesan vision and its strategic goals as you help this Benefice to live out its local mission: 'knowing Jesus and making Him known in our parish and beyond.' If appointed you will be supported by an Associate Minister, a Parish Deacon, two Authorised Lay Ministers, three retired clerics with Permission to Officiate, a Parish Administrator, the church wardens and the PCC together as well as by the Deanery and Diocese.

Among the many gifts of the Benefice are the ministry team mentioned above, the congregations, a welcoming, prayerful and generous culture, the buildings and their potential for service in the community, a strong tradition of children's and youth work, a pastoral visiting team, commitment to creation care and a desire to be led by the Holy Spirit and the Scriptures. The congregations, though, are honest about the challenges they face and recognise that they need to attract more younger adults and be more visible in the local communities. So they seek someone who can help them engage creatively with these challenges as well as someone who will share rich, biblical preaching and teaching, be a people centred leader who is passionate about the mission of Jesus Christ, be a person of prayer and also someone who can lead through change in a gracious but confident manner. What makes this an exciting and attractive role are the congregations' passion to live out their faith publicly and imaginatively within the vibrant City of York with all its opportunities and challenges.

The details of the appointment are contained in this Profile. May the Spirit guide you as prayerfully you consider whether to apply for this role.

+John Selby

2.0 Welcome to the Deanery of York

The Benefice of All Saints and St Andrews, Huntington, is part of the Deanery of York, which is one of the larger deaneries in the Diocese with some 37 Anglican churches and congregations, each providing a unique witness to the Christian Gospel rooted in the communities they are called to serve.

The Deanery of York comprises most of the urban portion of the City of York, including the historic centre within the ancient city walls. York is a beautiful place to live and work – voted one of the best places to live in the country. It has a rich historic and spiritual heritage. However, York is not just an ancient place with a great past, but is a forward-looking place with a promising future - the story continues!

This is an exciting time to be joining our deanery as we continue to develop our deanery plan in response to the diocesan invitation to discover more fully what it means to live Christ's story here in the city of York today. Being a large deanery has its blessings and challenges, and there are many resources and opportunities for ministry here. Through the Deanery Leadership Team, Deanery Synod and monthly alternate Full and Area Chapter gatherings, we are working out together how we can make this vision a living reality in our parishes and communities.

Please be assured that coming to serve at All Saints & St Andrew's will mean that you will be well supported by parish, deanery and diocesan colleagues as we seek to work collaboratively and creatively together. *Living Christ's Story* is not just a catchy strategic strap line but it is about all God's people, it is about each one of us as disciples of Christ, lay and ordained, being inspired and renewed in our baptismal call to love, serve and follow him.

You can find out more about the other churches of the deanery of York here using our deanery map: www.bit.ly/YorkChurches.

With our best wishes and prayers for you, as you discern and discover God's call.

Daniel Brookes (Lay Dean) & The Rev'd Andrew Gready (Area Dean of York)

3.0 About Us

3.1 Vision

Our vision and aims are succinctly expressed in our Mission Statement which is, above all, to see Jesus lifted up, with lives being transformed by His saving power.

We describe ourselves as an Anglican, Charismatic, Evangelical (ACE) church:

***Anglican*:**

We are glad to be part of the Anglican parish system with the many opportunities it presents for mission and outreach. We aim to offer worship in a variety of styles, welcoming everyone, whilst remaining within the church's orthodox teaching.

***Charismatic*:**

We welcome the gifts, equipping and application of the Holy Spirit.

Evangelical:

We are Bible- and Cross-centred, orthodox in our understanding and interpretation of Scripture, believing that the way to God is through a personal relationship with Jesus Christ. Our worship, relationships and lifestyle are based on this understanding of the Word of God, and we greatly value the development in our church family of 'Every Member Ministering'.

3.2 Who We Are

Jesus is our focus, prayer is our lifeblood, good teaching and Bible study sustain us, the Holy Spirit guides and empowers us, a longing to reach the lost impels us to pursue Jesus' Great Commission.

Our church family

We are very much one church family that worships in three regular but distinctive congregations at our two church buildings which enables various styles of worship. We have, over the past years, intentionally worked hard at growing and maintaining this real and loving unity. This is very important to us and we believe that this, together with the development of 'every member ministering' has made us stronger, and rooted us more firmly in Jesus. As well as meeting together regularly for worship, we thoroughly enjoy having fun together, building up our relationships through shared activities.

Our outreach

The majority of our church family is of a 'more mature' age, active but ageing; we are confident that the Lord will always provide and enable us to continue to reach out and seek those whom He is calling, but we do also continually pray that more young people and families will join us; we work hard at encouraging this through various groups such as Tots, Young People's midweek groups, Messy Church and - for the older age group - Cake and Company.

Prayer

Prayer and the application of the living Word of God are very much at the heart of everything we do. Regular prayer opportunities include a weekly prayer meeting with our staff team and a monthly parish prayer meeting, both of which are well attended by around 20 people. At our regular services we have prayer for healing once a month and the opportunity for individuals to be prayed for at the end of our weekly services. Mission Prayer takes place once a month.

Teaching

There is a real thirst for, and enjoyment of, orthodox Bible teaching, which is something we have been blessed to experience over the years, primarily during our worship services and additionally in our Small Groups and 'Deeper' evenings. We are committed to teaching our children and young people well, with time given to Bible-based activities in all our groups.

Caring

We care deeply for one another; we are one church family using two buildings; we encourage the use of individual giftings, whether natural or given by the Holy Spirit; under the guidance of our leaders, we enjoy the freedom and development of 'every member ministering; we work hard at engaging with young people in various ways on a regular basis; we believe in tithing our annual income; in many ways we 'punch above our weight' but we are also aware that there is room for improvement in many areas.

3.3 Our Core Values

These draw together who we are and who we seek to be.

Christ at the centre -	of our life and worship, individually and collectively.
Every member ministering -	all involved in loving service, and making use of the gifts God has given us.
Learning and growing -	recognising that we're 'works in progress' with enquiring minds, open hearts, willing hands.
Loving one another -	kind, compassionate, forgiving, vulnerable, honest, and willing to get our hands dirty.
Seeking New Growth -	serving those who don't know Christ and sharing our faith with gentleness and respect.

4.0 Our Mission

4.1 Aims

- Reaching those who don't yet know Jesus is very important to us and we are constantly praying for opportunities and guidance as to how to be better at it. We recognise that the main and best way is by building relationships with people through friendship and service.
- We know that it is the Holy Spirit working in people's lives that will draw them to the Lord and so we are praying that we will discern what the Lord is saying to us and act upon that, rather than our own 'good ideas'. We seek to reach out to all ages of our wider community and particularly our 'fringe contacts'.
- Our youth work is very important to us and is led by our Youth and Children's Leader. We run various age-specific groups during the week – from 'Tots' to end of schooling. We lead assemblies and provide support at two of our primary schools. We host and support a Church Lads and Church Girls Brigade.
- We encourage members of our local community into our church buildings with groups such as, Cake and Company, a monthly Messy Church, and weekly Tots. These attract many regular attendees; as we build relationships with them, we long to help these fringe contacts meet with Jesus and become active members of our church family.

- Overall, we seek to address all the Marks of Mission – Tell, Teach, Tend, Transform and Treasure - in our work. These provide a very good guide as to how we aim to live our lives and achieve our vision, both individually and collectively. They also help to provide a clear Christ led purpose to our activities.

4.2 Our Approach

Prayer

As has previously been said, prayer and the Word of God are at the heart of all we seek to accomplish through knowing Jesus as our Saviour and Lord.

Teaching

Orthodox Biblical teaching, often enhanced with visual aids, and sometimes with the use of drama or creative activities for our family services is a vital part of our Sunday worship, and forms part of all our various outreaches, appropriate to the situation. Small groups provide a forum for our church members to dig deeper, using material provided from our Sunday worship. Two or three times a term we have a 'Deeper' evening - its purpose to go 'deeper' together in a particular area of teaching or ministry. We also use this opportunity to hear from the charities we support. We run regular Alpha courses both for those new to faith and as a 'refresher' for those already part of our church family.

We are committed to teaching our children and young people well, whether through simple Bible stories at the Tots group, power phrase Bible verses and activities at Kidz Klub or Bible studies and youth Alpha courses with our young people.

Every Member Ministering

We encourage our church family to support our clergy team, Chris our Associate Minister and our Deacon Judy, in providing many of our mission activities. This opportunity is very popular and many of our lay members help to lead Sunday services, lead small groups, preach from time to time, and run various other outreach activities such as Messy Church, Cake and Company and Tots groups. Over the years this group of lay members has grown and been actively developed under the supervision of our clergy and is an on-going process. We are also blessed to have 3 retired clergy who are very active in all areas of our church life, and two Authorised Lay Ministers, whose main area of work is in Hartrigg Oaks (a local retirement community) but who also take an active part in the life of the church.

5.0 Our Mission Activities

These are a selection of our activities that are important to us. We continually look to develop what we do and how we do it to achieve a balance between consistency and new approaches and content. Many are outward facing, with a view to drawing people into our church buildings as a first step in their journey towards Christ. (We have shown their contribution to our Marks of Mission in the headings.)

5.1 Our Youth Work (Tell, Teach, Tend)

- We are blessed to be able to employ a full time Youth and Children's Leader, a role we have funded for some 20 years. We have just welcomed Aimee into this role, taking over from James. Whilst awaiting her appointment our volunteers stepped up to keep our various youth and children's activities going.

- Almost all our activities for youth and children take place at St Andrew's, where we have a large flexible space used for worship on Sundays and activities throughout the week.

- In total we welcome around 100 children and young people into our building each week. In addition, there are other young people's activities on the premises, including a full range of Scout and Guide groups, a dance school and a private nursery school, making use of our adjoining hall.

- Tots is a very popular and well-established weekly part of our church life; it includes a simple Bible story, as well as time for fun, play and conversation with the adult carers. 30 to 40 children attend weekly with many more on the register.

- Young people are catered for with various age-specific groups, which currently include Monday Night Youth and Tuesday Kidz Klub.

- We take an active part in city-wide 'Youth Fests' two or three times a year and often host them. https://www.uniteyouthyork.org/youthfest. Our young people and some volunteer leaders also go to YCYH camps in the summer. https://www.ycyh.org.uk

- Over the years we have benefitted from the help of interns, both local and occasionally from America. Many of our interns have gone on to train for the ministry and now have churches of their own.

- Once a week, at the request of New Earswick Primary School, a small group of people provide 'Oasis' a safe place for children who find it difficult to engage in the school playground. This is a good example of seeking to respond to a need rather than imposing our own ideas.

- Volunteers from our parish deliver weekly 'Look into the Bible' assemblies in Huntington Primary School and our clergy also take assemblies there on a regular basis. We also welcome school visits to our buildings and provide services, usually at Christmas, for New Earswick and Huntington primary schools. We hope to improve our contacts with the two secondary schools and with Yearsley Grove Primary School by building trust.

- Church Lads & Church Girls Brigade is very much part of our church family – whilst being a separate organisation with its own leadership, see https://www.clcgb.org.uk/. They run a Martins section with activities for 4–10-year-olds and hope to start a Junior section for 10-16 year olds in September. They also have a band and provide tuition to support those wishing to join. They are regularly involved in leading our worship as well as performing at festivals.

5.2 Messy Church

Taking place monthly on a Saturday afternoon, this has grown to be very popular with a large, if varying, community of families attending. Creative crafts and fun activities are used to explore a Bible story and the teaching of Jesus; after a time of celebration and worship there's a family tea together. Most months there are 20 to 30 children along

with their grown-ups but there are many more on the register. It is especially popular at Easter and Christmas; this Good Friday the total attendance was over 100. Our aim is to grow into a family community rather than a series of one-off events for children.

5.3 Our Regular Worship Services (Tell, Teach)

- Having two buildings gives us more opportunity to develop different styles of worship, relevant to the various people who attend.
- Clergy robe or not, as they wish, being sensitive to the type of service.
- For those who prefer a more traditional service, a fortnightly (1st and 3rd Sundays) 8.30 service at All Saints is based on Common Prayer, and now attracts a regular group of around 20 people. Where there is a 5th Sunday, the BCP is used.
- At St Andrew's the weekly 10.30 services are all-age and family-orientated and include a monthly 'Forest Church' for children of all ages. Other Sundays there are variations on All-Age Worship. There is a creche area for babies and our younger children go out to their own activities. We are actively looking for ways to involve our children and young people more within our worship.
- At All Saints the weekly 10.30 services are informal, but more liturgical, with children and families being welcome, but few in number. We would love to encourage more of these age groups.
- At both churches those under the age of 40 or 50 are significantly in the minority; this is something we would like to change.

- The average attendance at the 10.30 services in each of the church buildings is upwards of 60.

- At St Andrew's we have a good number of regular members who have disabilities and attend services with their carers.
- From time to time, and during the summer holiday months we hold joint services, which we all enjoy.
- We believe that music is important in leading us into worship and are glad to have a skilled and developing worship team, who work together across all our services.
- A recent development has been the introduction of drama at some of our services, involving some of the young people.

- At each service, in varying ways, the need for a personal relationship with Jesus through his death and resurrection is included.
- Baptisms take place twice a month, when required, during the 10.30 service at each church, and Morning Worship with Healing Prayer once a month at All Saints. Prayer is always offered at the end of each of these 10:30 services, and refreshments are very popular, with most people staying on for extended times of fellowship.

5.4 Our Small Groups and Pastoral Care (Tend, Teach)

Small Groups

Over the years, our network of Small Groups has grown, providing the front line of pastoral care. Currently there are 9 groups with 90 people signed up, meeting weekly during term time, in person or online, and involving more than half of our regular worshipping church members. Not only do they provide great care and fellowship, but each week material, based on the Sunday sermon, is provided for study.

There is always room for development, and we are aware that they can too easily become friendship groups rather than achieving their main purpose. Where they operate well, there is time for fellowship and fun as well as worship, prayer, Bible study and finding ways to serve others in our community.

Pastoral Care

Our Pastoral Visiting Team meet regularly to pray for those they visit and review the varying needs of individuals. This may involve home visits for those unable to get to church, supporting their practical needs, or just telephoning. Visits are regularly made to care homes, and home communion is taken to all those who wish it. Whilst the Pastoral Visiting Team oversees this element of our care, many others are quietly looking after each other. A Telephone Prayer Chain is operated by a small group of people, who offer confidential prayer, usually where there is an urgent need.

Social Activities

We enjoy gathering for social activities to build friendships and especially to get to know those we don't always worship alongside. Over the years we have enjoyed parish weekends away together, or sometimes a parish weekend at home, shared lunches, jubilee celebrations, quiz nights, concerts and recently lots of us joined together for a very creative and challenging Crystal Maze activity set up by our youth work assistant. Often these activities are for fundraising for our outreach projects but more importantly they are fun and help to bring us together and strengthen our relationships.

5.5 Our Environmental Activity (Treasure)

Biodiversity

We aim to improve the biodiversity of the land we manage, enabling the wildlife to prosper and we actively encourage our congregations and the wider community to enjoy God's creation. Both churches have access to natural land, a traditional churchyard at All Saints and at St Andrew's a small woodland and new garden area. We organise an annual Snowdrop Festival at All Saints which has proved a hugely successful way to connect with the local community and welcome people into our church. We also work in collaboration with local organisations who share our conservation aims.

Net Carbon Zero

We are working towards becoming a net carbon zero church. We have made some initial improvements to reduce our carbon footprint and our electricity is purchased on a green tariff. We remain reliant on gas for most of our heating but are developing a plan to move away from this by 2030.

Eco Church

We have committed to the A Rocha Eco Church Scheme and obtained Bronze Standard Award in December 2022. We anticipate we will be able to submit our application for the Silver Standard Award by the end of 2024.

5.6 Support of Christian Charities (Transform)

We are dismayed at the suffering and violence, the injustice and pain we see locally and in the wider world. Rather than be defeated by it, we aim to support some of the organisations committed to help, by donating our own 'tithe'. The value, typically £15,000, is 10% of our regular giving plus our 'Prayer and Gift Week' donations. We regularly pray for those seeking to ease the burden of the helpless and homeless and guidance on where best to direct our donations.

We also seek to build strong relationships with those whom we support, such as - locally - YoYo, Family Matters, Reflect, and – nationally - Tearfund, whilst internationally we support ReVive, International Justice Mission and CMS, and take an active interest in Open Doors. Our monthly Mission Prayer meeting keeps us well informed. From time to time, we invite someone to come and tell us about the work they are doing. A good number of people in our church family support Compassion.

5.7 Support for our Community (Tend, Transform)

Cake and Company

Since its inception some years ago, Cake and Company has been a blessing to the older members of our wider community, as well as to older members of our church family, including those with disabilities and their carers. As well as having great fun with a quiz, lovely cakes and welcome companionship, there is always a short Christian 'Thought for the Day', and some of the elderly folks have come to know Jesus as their Lord and Saviour shortly before going home to be with Him, which is undoubtedly the greatest blessing of all. Laughter and tears are shared and there is a great sense of friendship and belonging amongst this sizeable 'fringe' group.

Community Organisations

We play an active role in supporting the local Food Bank, https://york.foodbank.org.uk and support The Besom https://www.thebesominyork.co.uk This is an example of responding to an expressed need, rather than imposing an idea of our own. We try to see where the Lord is at work in our community and find ways to engage in what He is doing.

6.0 Looking Forward

If you have read this far, you will, we hope, have an idea of who we are, what is important to us and where we are not so strong, and would value help.

This section offers some thoughts on where we would like to go and how we would like you to help us in our journey together.

As a whole church family, we hope our next Rector will find a church family that…

- has Jesus at the centre, is welcoming and supportive, includes a good mix of social backgrounds and church traditions and represents a range of ages, though definitely 'heavy' on the over 40s,
- longs, above all, to see Jesus lifted up, to be a 'beacon' of light in our community,
- has a strong commitment to youth and children's work, pastoral care and our environment,
- supports the day-to-day operation of our church,
- is prepared for change once you have got to know us and prayerfully discerned the areas that need attention to lead us forward in 'Living Christ's Story',
- enjoys plenty of laughter and fun in the mix: we don't take ourselves too seriously whilst we do take Jesus' Great Commission very seriously.

We would like you to help us to…

- develop existing and new links with our community, schools and the many 'fringe' people with whom we have contact on a regular basis, and to find more ways of reaching and drawing in young families, whilst not forgetting those of a mature age, and of whom there are many in our parish. A tall order, but with the Holy Spirit's help and guidance, we are ready to move on together!
- continue to develop our care for the environment.
- maintain and develop good working relationships with other local Christians, encouraging our visibility in the community. Examples include One Voice York (https://www.onevoiceyork.org.uk/) a network of local

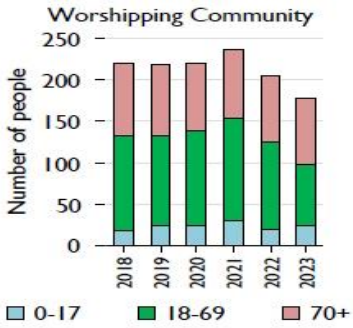
leaders who meet regularly to pray for the city and enable some city-wide events and Unite Youth York (https://www.uniteyouthyork.org/), a similar network for youth leaders who collaborate to offer 'Youth Fests' at significant times of the year.
- develop our finances over the next few years to secure our long-term mission.

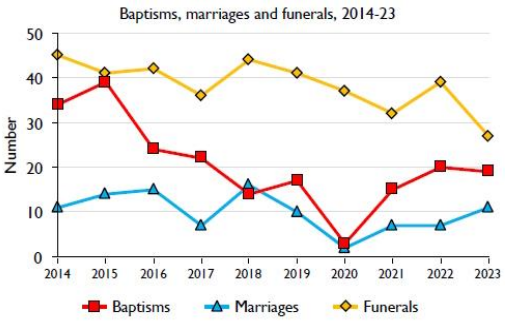
We would like you to bring

- Prayer, good orthodox Biblical teaching and discipleship, sensitivity, integrity and Biblical application when difficulties arise, the encouragement of every member ministering, with an understanding that we are all called to be an active part of the body of Christ, and the ability to help us reach out to our community and grow our family of believers are of prime importance.
- The experience, skills and enthusiasm to make us more 'visible' and take our mission out to families and children through our own activities and outreach into the local schools.
- A passion for visible outreach, flexibility in approach, good communication and inter-personal skills underpinned with a pastoral heart.
- Have the necessary gifts to encourage our discipleship and be able to discern how we can better 'Live Christ's Story'.
- Experienced leadership to work collaboratively with our ministry team and our lay volunteers and be able to nurture new talents with both new and existing members to support our "every member ministering" value.

7.0 Information about the church

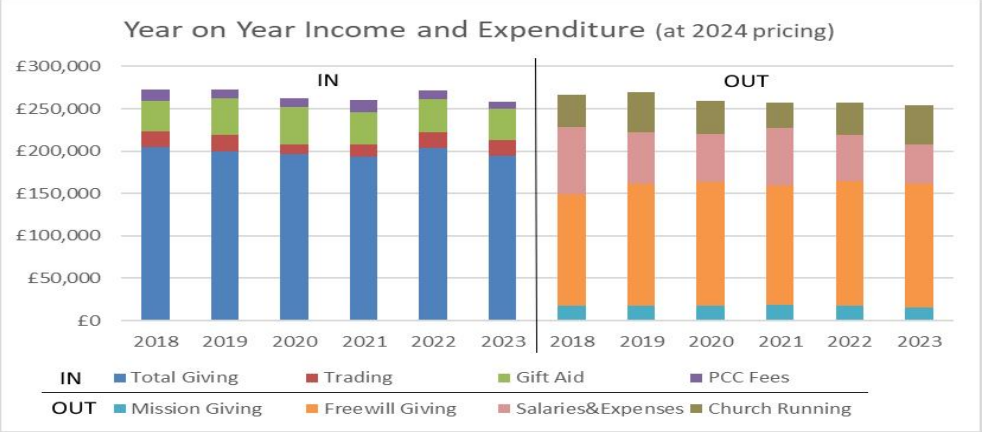
7.1 Church Attendance, Life Events & Electoral Roll





Our Electoral Roll is around 200 and has been for several years with an annual change of around ten. As reported in our mission statistics (see above) our active worshipping community is around 170 in total i.e. all our congregations. We continue to see a good number of weddings and baptisms but the number choosing a church funeral is declining.

7.2 Finance



We are a generously funded church with around 120 giving on a regular basis plus a strongly supported annual 'Prayer & Gift' event. Our expenditure is mainly on our team both directly (four staff) and through our Freewill offering. We aim to maintain our Freewill Offering and salaries in line with inflation and currently we meet the 2026 'Living in Christ Story' objective for our two ministerial posts. Overall, we have seen a fall in committed giving, which leads to a forecast deficit when setting the budget. This is usually recovered to a balanced position as we move through the year. The above graph summarises our overall position for our day-to-day activity. The development of St. Andrew's is covered by a restricted fund and all costs have been covered to date, though there is a provision of £10,000 from other funds to allow for completion of the current stage. Our full finance statement can be found in our Annual Report and Accounts (Annual Report).

7.3 Parish Office

Based at St. Andrew's the Parish Office opens for around 4 hours weekday mornings. Our Parish Administrator leads a team of volunteers in providing both administrative and informal pastoral support for all our activities including bookings for 'Life Events', service planning and our church family details and records. The team are gradually getting to grips with various computer-based apps to allow better sharing of information (and GDPR compliance), maintaining our website and supporting our contactless giving arrangements.

7.4 Safeguarding

We have well established Safeguarding arrangements including our procedures, appropriate website/notice board content and use of the 'Safeguarding Dashboard' at each PCC meeting. As part of our continued growth of a culture of safeguarding throughout our church, we have recently completed a series of training activities. This has seen PCC members, group leaders and other adults contributing to groups becoming qualified in the Basic and Foundation levels of safeguarding. A new Parish Safeguarding officer has recently been appointed and the opportunity is being taken to review our retention of case records, records of training and to refresh our procedures. Through these updates and a continued vigilance, we aim to meet the policy commitments and foundations set out in the "Promoting a Safer Church" initiative.

7.5 Ordained and Lay Ministers

We are blessed with an Associate Minister, a Deacon, three retired clergy with Permission To Officiate, two Authorised Lay Ministers and an intern. Each of these take an active role in the life and worship of the church in varying ways, according to their training and gifting. Some of their activities are shared on our website - Our team

7.6 Our Staff

We employe 4 people, a full time Youth and Children Leader, a part-time Parish Administrator (23 hours) and two cleaners part-time (10 hours in total). We aim to keep all our pay rates on or above the Real Living Wage and in keeping with the local labour market.

7.7 PCC and Governance

We have a PCC of some 21 members including 2 clergy and 3 wardens. As the church is a charity in its own right this group is also our trustees (Charity Commission Entry). We are a warden short for St Andrew's and would like to see this filled as it is our busier building. The PCC is supported by around six working groups which are made up of a mixture of PCC members and others from our church family.

7.8 Typical Services

Our regular service pattern and arrangements were described in section 5.3, our website All Saints and St Andrew's has their timings and outline content.
In addition to these we hold the following seasonal services.

- Remembrance Day services at both churches, with wreath laying at the memorial at All Saints
- Memorial Service for the bereaved
- Christmas Carol Service (All Saints)
- Christmas Eve; Christingle Services (two at each building), midnight Holy Communion
- Christmas Day services both buildings and early service at All Saints
- Ash Wednesday Service at All Saints, including signing of the cross and Holy Communion.
- Maundy Thursday service at St. Andrew's
- Good Friday Messy Church at St. Andrew's
- Good Friday service at All Saints', finishing with Holy Communion.
- Sunrise Service at All Saints with Holy Communion, followed by breakfast
- Easter Morning Holy Communion at All Saints
- Easter Day Worship – sometimes a joint service.

7.9 Relationship with other institutions

We have established helpful connections with the local parish Councils (of which there are 3), the Joseph Rowntree Housing Trust, the Ward Committees, Monks Cross Shopping Centre, some local societies such as Friends of the River Foss and some of the schools and care homes. We receive referrals on occasion from social services for events such as Cake and Company, but we have not yet had the manpower to develop those relationships.

7.10 Church Buildings

We enjoy the use of two different but complementary church buildings. In All Saints we have a more traditional building, with pews, organ and elements dating from over 900 years ago (and a grade 2 listing). Whereas St Andrew's is a more recent building (1914) with a more flexible layout with chairs, provision for a worship band, a range of spaces for different groups and our parish office. St Andrew's also has a hall which is used extensively by us and some community groups. Parking is available at both sites. Both buildings are in good order which was reflected in our recent Quinquennial reports (2022). Care and maintenance is a shared activity with our Wardens, the Building and Fabric group and various volunteers who use their particular skills to share the load.

All Saints

All Saints is situated broadly central to the parish, in a conservation area by the River Foss, it is set in a closed churchyard (with care shared with our three civic parishes). The situation makes it a popular venue for weddings, baptisms and funerals, and we recognise the value many people gain from just walking through or visiting our churchyard. The spire, added in the 1870s, houses a peal of eight bells regularly rung by an enthusiastic and experienced team of bell ringers. The building includes a narthex, meeting room, office/store, toilets and small kitchen. The organ is in good working order and there is also a keyboard and an Audio/ Visual system (regular worship uses the screens). We have plans

to develop the layout of the chancel and adjacent vestry area to provide a more flexible area for leading services. This will improve security and enable us to open the church more regularly. The history of the building is of interest to many and there is a leaflet attached to our website that provides a fuller history and details of the historic features (Our Church History).

St Andrews

St Andrews is located to the south of the parish and was built (1914 & 1938) to serve New Earswick and the, then, new housing in Huntington. Its location makes it more accessible to most of the parish housing and the five schools situated within the parish. The building forms the hub of our weekday activities and Young People mission in addition to our whole family Sunday worship. The facilities include main worship area, narthex, mezzanine, church office, vestry and walk in store. The hall is accessed via a lobby which includes the toilets and access to the kitchen. There is a comprehensive AV system including sound desk and projection. The building is in use throughout the week by several groups both from our own mission and local community groups. Examples include Tots, KidzKlub, Cake and Company, The Church Lads and Church Girls Brigade, Ladybirds (nursery), Brownies & Guides and a dance school. We have two cleaners to enable this level of availability. There is a lawn area for outside activities including access to a nearby woodland area. There is also a Scout hut in the grounds which is leased to the Scout organisation.

At St Andrew's we have been running a long term 'Outreach' programme of building works (started 2015) to modernise, re-equip and extend the building. Our motivation has been to develop the building and its facilities to better support the many groups that use the building. One constant theme has been to 'open up' the building both to those passing by and those who use it, this has included removing external 'high hedges' and a general increase in natural light with more, larger windows and glazed doors. So far, we have

refurbished the hall with a new kitchen, more toilets and much improved lobby area. In the main church the narthex section has been restructured with provision of a mezzanine, a new Church Office, a walk-in store and most importantly a large, carpeted area for group activities. We are currently completing an extension to the main worship area. This represents the 'completion' of the original design of the church and will extend the main worship area with simple kitchen facilities. The vestry is also being re-located here. The land next to the extension will be landscaped with planting, trees, habitat hedging, bird boxes, two wildlife ponds and walking areas, aiming to be finished by June 2024. We have been blessed both financially and with our in-house skills and labour. We have held well supported fundraising activities and made many successful grant applications. Over the whole period we have spent and raised over £200,000 and we are on target to complete the current phase with not more than £10,000 extra spent than our fundraising to date.

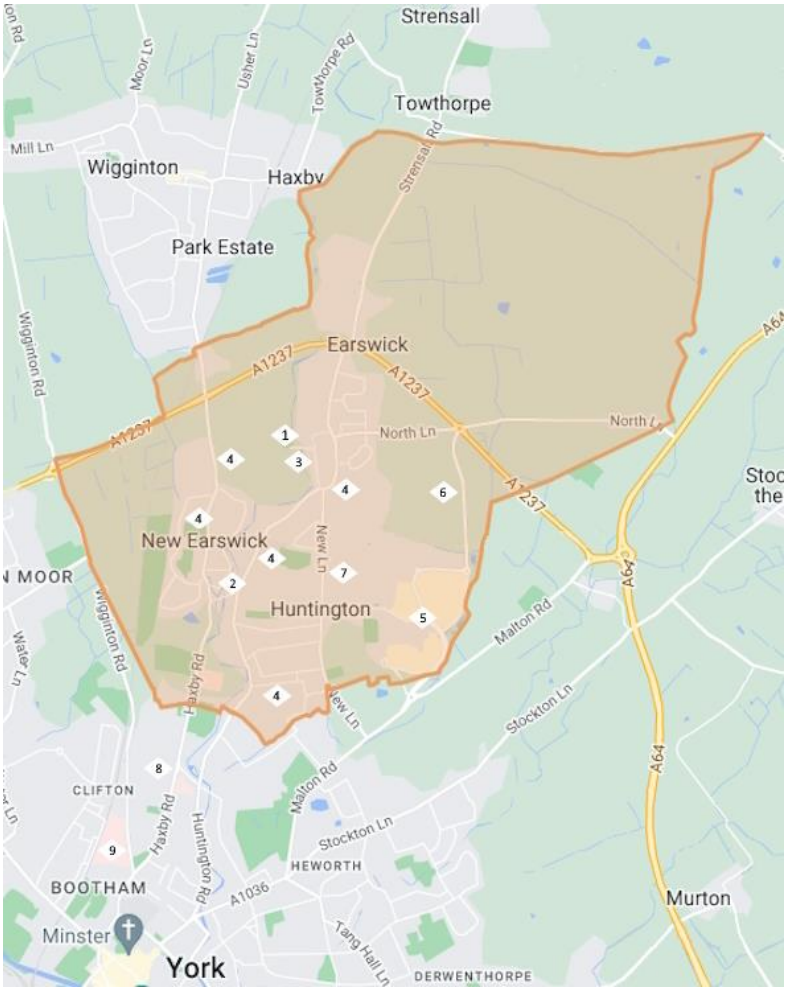
Our next step will be the main worship area – for which we have ideas but no final plan.

8.0 Our Parish

8.1 Parish Map

Key

1. All Saints
2. St Andrew's
3. The Rectory
4. Schools
5. Retail area (Monks Cross / Vangarde / Sports Stadium)
6. New housing development
7. Portakabin
8. Nestlé
9. York Hospital



8.2 Demographics and Employment (data 2021 census)

Our parish has a population of some 13,104, covers 5.3 square miles in which there are housing, schools, retail parks, a sports stadium, manufacturing and green space / farmland. There are several development sites in the parish, of which the largest is for 1,000 homes (an increase of 17% on the current 6,000 households) with the first 300 approved. As an observation, 50% of the population declared their faith as Christian and it would be wonderful to welcome them on a Sunday and have the challenge of fitting them in!

Most of the parish's population, 59% is working age adults and their children make up a further 20%. Of these adults 21% are aged 20-39, the target age for Young Adults in our Living Christ's story initiative. This initiative also looks to engage early retirees and there are around 12% aged 60-70. Our Parish also has 21% over 70s which is 7% higher than the national average and we seek to offer engagement and care to this group as part of our mission.

Our deprivation rank is 8651 (IMD 2019) or at the 30% mark of the least deprived parishes (total 12,239). Within that headline there are areas of deprivation within the parish with 14% of children living in low-income families, 11% of households in fuel poverty and 1.4% of the working population claiming out of work benefits.

There is a reasonable spread of occupations across the social grades, with around 57% in managerial / supervisory occupations and 21% in each of skilled / unskilled categories. This profile is reflected in the qualifications held by those over 16, with 81% having a Level 1 - 4 qualification, of which 72% are qualified to Level 2 and above and 30% are at level 4, though 20% hold no qualifications. Local employees include Portakabin (manufacturing), York Hospital (healthcare), Nestle (confectionary – previously Rowntree, the instigators of New Earswick village), the Monks Cross & Vangarde retail parks and several administrative offices.

8.3 Schools

There are five schools in the Parish, all of which have pupils from beyond the Parish, especially the two Secondary schools: As of January 2024:

School	Pupils	% Free School Meals	Website
Huntington Primary Academy	384	6%	https://huntingtonprimaryacademy.co.uk/
New Earswick Primary School	222	40.6%	https://newearswickprimary.academy/
Yearsley Grove Primary School	401	21%	https://www.yearsleygroveprimary.york.sch.uk
Huntington School (Secondary)	1509	13.5%	https://www.huntingtonschool.co.uk/
Joseph Rowntree School (Secondary)	1278	17.7%	https://www.jrf.org.uk/
Total	**3794**		

We currently go into New Earswick primary school once a week and provide regular assemblies at Huntington Primary academy. We are working at improving our contact with the secondary schools and Yearsley Grove.

8.4 Other Places of Worship

Huntington Methodist Church, and The Vine Church are within our parish, as is New Earswick Quaker Meeting. Living Word Church is just a few yards outside the parish boundary and hosts the Food Bank at which several of our members help; there are no other Anglican or Catholic Churches.
To give a view of other churches in the area, our Deanery has produced this map York Churches.

9.0 The Rectory and Local Amenities

9.1 The Rectory

The Rectory is ideally situated in the old part of Huntington village and a short walk to All Saints Church and around ¾ of a mile to St Andrew's.

This 4-bedroom detached house has a welcoming central entrance hallway which has a cloaks cupboard and cloakroom WC. To the front of the house, accessed from the large hall, is a study or small bedroom. Coming off the hall is another good-sized study or family room; this overlooks the large rear garden. The lounge with a separate dining area makes this large space ideal for family activities and groups of people. Access is also available to the rear garden via patio doors.

The kitchen is fitted out with a central island unit and separate area for a breakfast table and chairs. The ground floor also has a boiler room and storage space. A separate utility room has space for a washing machine.

On the first floor, accessed off a large landing/staircase area, are 4 bedrooms all with fitted cupboards. There is also a family bathroom plus an ensuite shower room accessed from one of the large bedrooms.

The house has gas central heating and double glazing. There is a lawn/garden area to the front of the house. The rear of the house has a large garden area with patio. The front of the house has parking for 4 cars and garaging for 2 cars. The two garages have power and lighting.

9.2 Local Amenities

Huntington is a well-served area with some of the most popular schools, a good range of local amenities and easy access to the centre of York and the ring road. The city centre is around three miles away with a regular bus service. The Monks Cross/Vangarde retail, leisure and sport facilities are just over a mile away.

Huntington has a wealth of amenities with local shops, doctor's surgery and a library 'on the doorstep'. The Monks Cross and Vangarde Shopping areas have a cinema, library, restaurants, bowling, swimming, and a gym as well as a new Community Stadium, providing a football and rugby venue for professional and community sport, as well as other leisure facilities. The city centre offers a mix of history, museums and other attractions plus a good range of shops and restaurants. The rail station is well connected with many direct services. York College and the universities are also easily accessible.