

2024 Annual Report and Accounts for the Parochial Church Council of Huntingdon, Earswick and New Earswick, York

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Aims and Purposes

All Saints and St Andrew's Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Chris Park, Associate Minister, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church buildings and grounds of All Saints and St Andrew's, Huntington, York.

Objectives and Activities

Our statement of purpose is "Knowing Jesus and making him known in our community and beyond". The PCC has this in mind in all its planning and decision making. We are committed to enabling as many people as possible to worship at All Saints and St Andrew's Church, to become part of a church community and to live out their faith. The PCC maintains an overview of worship, pastoral care and outreach.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and particularly the supplementary guidance on charities for the advancement of religion.

We seek to enable people to live out their faith in Jesus Christ as part of the church community by:

- Developing faith through prayer, worship, teaching, fellowship and practical service.
- Offering pastoral support for people living in the parish.
- Mission and outreach within our parish, our city, and further afield.

To facilitate this work, we continue to develop and maintain the fabric of the church buildings, bearing in mind the aim of the Church of England to reduce carbon emissions to net zero by 2030.

Achievements and performance

2024 has been a year of change for our Parish with two of our leadership team moving on. Ian, our Rector retired at Easter having been with us for some seventeen years and James, our Youth and Pioneer Leader, moved to a new job in February after around 13 years with us.

Thanks are due to everyone who has helped to maintain the many and varied activities that make up our mission throughout the year. Not forgetting the support both from within our Church Family and our Diocese to undertake the recruitment activity to fill these vacancies.

We are pleased that both recruitment activities are complete and have been successful. With Aimee Crossland joining us as Youth and Children's Leader in July and Rev'd. Benjamin Brady was appointed in September and will be with us in February 2025.

a) Worship and Prayer

Up until Easter 2024 we maintained our usual pattern of Sunday services of 10.30 am at All Saints and St Andrew's and 8.30 am at All Saints on second, fourth and fifth Sundays. Parish Prayer has continued on the last Sunday of the month in the evening at All Saints. Since the Rector left at Easter, we have held a joint service on the first Sunday of the month, with the

main challenge being how to integrate Forest Church into that which has now moved to fourth Sundays.

During the Spring term we used a sermon series based on the Gospel of Mark. Since Easter, we have followed the Lectionary readings.

Second Sundays have become All Age at St Andrew's, led by the new Youth & Children's Leader and a team which includes retired clergy and lay volunteers. Another change made since September was for KS2 children to go out for their groups rather than remain in the service.

During the school Summer holidays we alternated our joint services between All Saints and St Andrew's.

The monthly lunch time Communion service on first Thursdays of the month continued as usual.

Our worship team continued to plan and lead us in our weekly musical worship, and to introduce new songs.

For Communion services this year we have offered both intinction and the traditional way for receiving the sacrament.

'Deeper' continued throughout the year. Topics have included: St. Peter's preaching, Women in the Church, and a look at the Worship Journey, Disagreeing Well and Lament. We also had a guest speaker from Open Doors, one of the charities we support.

Our seasonal worship included marking Holy Week with a more contemplative Communion Service on Maundy Thursday, and a performance of *The Gospel of Mark* at All Saints on Good Friday. On Good Friday we also held Messy Church at St Andrew's. Easter Day included a sunrise service of Holy Communion in All Saints churchyard.

Once again, we held harvest celebrations with donations supporting York Food Bank; a Memorial Service for the bereaved on Remembrance Sunday; and Advent Toy Services with donations of toys to support the York charity, The Island.

Our Christmas celebrations included a Carol Service which drew together musical support from both our regular services, our 'Christmas' choir and the band of the Church Lads and Church Girls Brigade. The event was well attended and made an excellent start to our programme of Christmas services. This included four very well attended Christingle Services and a Midnight Communion.

In addition to Parish Prayer and monthly Mission Prayer meetings, members of the church family have been joining the staff team at 9am for Staff Prayers. This has been well attended and has become an important part of our corporate prayer and worship.

b) Youth and Children

2024 work began with planning how to continue the youth and children's work in anticipation of the departure of our Youth & Pioneer Leader in February. Several people volunteered to fill the various gaps, while others already volunteering agreed to do so more frequently.

Most activities continued including Sunday morning groups at St Andrew's and the Monday Youth Group. As KidzKlub was most affected we were grateful that YoYo (York Schools & Youth Trust) led meetings on alternate weeks until July. However, meeting less often led to numbers declining by the summer. The various commitments to local Primary schools continued: Oasis at New Earswick, and Key Stage 1 assemblies at Huntington. Most of the groups retained the children and young people already attending. However, attendance at St Andrew's on a Sunday morning diminished, except for Forest Church.

Tots and Messy Church continued to meet as usual; Tots met weekly in term time and Messy Church once a month, with both activities well attended.

For the two activities led by our Rector, the assemblies at Huntington Primary continued with a new volunteer picking up the reins. Unfortunately, we were unable to sustain the Youth Drama Group.

In July we welcomed Aimee (Crossland) as our new Youth & Children's Leader. We were also pleased to offer Britney (Brett) the position of part time Intern. She joined us in September for a year. She works alongside the Youth & Children's Leader on Sunday mornings, Monday Youth Group and KidzKlub.

Once again during the summer, St Andrew's hosted Unite's Youth Fest, which has become a regular fixture in the joint events for young people across the city.

From September, KidzKlub returned to weekly meetings. Whilst numbers started low, they increased by the end of the term. Monday Youth Group continued with their weekly meetings, where numbers remained stable.

We continue to seek to restore numbers on a Sunday morning. Pebbles for pre-school and Key Stage 1 always had at least a few children, sometimes more. A new group for Key Stage 2 children could not take place. Numbers of Secondary age young people fluctuated a little but remained small. Family Worship "café style" on the second Sunday of each month involved all ages except Pebbles and has become a fixture in the church. We will continue to strive with the local schools and our weekly meetings to encourage our 'fringe' attendees to join our Sunday services.

In the autumn term, a new relationship was formed with Yearsley Grove Primary, which resulted in their Early Years classes coming to St Andrew's for a morning of activities. We are hopeful this will result in further opportunities in the school. Assemblies at Huntington Primary continued throughout the term and Oasis continued at New Earswick Primary.

The annual training morning, which included safeguarding, took place in September. By year-end all volunteers had completed the Church of England requirement. The training morning also included a focus on Family Worship at St Andrew's, and a session on Spiritual Self-Care.

Throughout the term, numbers of volunteers remained stable such that there were 39 volunteers by the end of the year.

c) Pastoral Care

This year we have continued to build on our pastoral care ministry, offering face to face support to people with a variety of needs. Many of our home visits are for members of our congregation who are unable to get to church and there have been opportunities to listen to and to support the care and practical needs of each person. We have also carried out regular visits to care homes in York and the surrounding area where several elderly members are now long-term residents.

The Pastoral Care Team continued to meet regularly to support each other and to give feedback when necessary and to keep clergy and other leaders up to date.

Whilst the Pastoral Care Team are an integral part of the overall pastoral work in our churches, we recognise that the whole church share in this important work, whether praying, shopping, cooking, home visiting, transporting to appointments, telephoning, etc. Our Small Groups have continued to be the front line of pastoral care and the Staff Team has also provided much needed care. Our Cake and Company ministry has offered a warm space with friendship. The Telephone Prayer Chain operated as usual, providing a means of urgent prayer and contact when needed.

This year we have focussed on updating our safeguarding training and have held 'safeguarding parties' to encourage all our leaders and volunteers to complete the modular training.

We have received many expressions of gratitude and letters of appreciation from those we have supported, and we are grateful to God for His many blessings to us and His protection on us in this important aspect of ministry.

d) Mission and Outreach

During the year the LYCIG Group (Leading Your Church Into Growth) was renamed the Mission and Outreach Group.

Much of the ministry of All Saints and St Andrew's centres around the Children and Youth Work, Cake and Company, Young Adults and the developing Green Group. We have a very large fringe at All Saints and St Andrew's.

The Mission and Outreach group have continued to explore the things which the previous Youth & Pioneer Leader learned during his sabbatical about keeping our focus on children and young people, and how these lessons should be put into practice.

In support of justice and overseas smallholder farmers a Fairtrade stall has been open on several Sundays in both churches after services selling food items, gifts and clothing.

Christmas Card Delivery - As last year, we created a Christmas Card which the church family were invited to deliver to their 'people of peace,' rather than attempting the whole parish delivery in an attempt to focus our efforts. The card enclosed a flier advertising all our Christmas services.

Carol Service for York Against Cancer – This year the service was held in All Saints as there is no longer an available space in the Ryedale Stadium. This was well attended and provided an excellent opportunity to share something of the good news of Christmas with families and folk who have been bereaved or in other ways effected by Cancer.

Hayley Owen Carol Service – We held a carol service in All Saints which was hosted by Hayley Owen Funeral Directors and ourselves, specifically for the bereaved. Again, this was well attended.

Hartrigg Oaks - is a Continuing Care Retirement Community in New Earswick. Whilst not part of All Saints and Saint Andrew's church, it is situated in the Benefice and we are pleased that two Authorised Lay Ministers (ALMs), from our congregation, are able to support its activities which include:

Every Sunday an Anglican service is held on site attended by 16 - 26 residents plus some local people. Most Sundays this is a service of Holy Communion led by retired clergy, however, when a priest is not available to lead, our two ALMs lead a service of Morning Praise.

The ALMs also lead a twice monthly Bible Study with attendance in the high teens. All are welcome to attend and several of the regulars are not Anglican.

In the Care Home, a monthly service of prayers, readings, a homily and a hymn is led by the ALMs. Attendance is in the high teens. Home Communion is also provided once a month to those who are unable to get to the Sunday service and whose families have asked for this ministry.

The congregation at Hartrigg Oaks supports our benefice financially on a regular basis throughout the year - giving £700 in the church year from Advent 2023 – November 2024. In addition, they also gave £700 to other charities.

e) Weddings, Baptisms and Funerals

During 2024 there were 4 weddings, 10 baptisms, one thanksgiving and 33 funerals.

f) Deanery Synod

The Parish has two elected lay members to the York Deanery Synod, attending meetings and reporting back to the PCC with Minutes regularly. The Synod has met on three occasions in the past year and considered a range of issues arising out of the York Diocesan goals that had been set for 'Living Christ's Story' i.e. 'Become more like Christ', 'Become Younger and More Diverse', 'Reach Out', 'Transform Structures', and 'Finances'.

In January, the Area Dean had officially retired. There followed discussions regarding how the role should evolve in view of the huge area in and around the City of York that needed to be covered. Groups of Parishes were loosely formed into 3 Deanery-Wide Groupings: City Centre Churches, North & East of the river Churches, and South & West of the river Churches.

During the month, there had also been a successful bid for money from the Carbon Net Zero Fund.

In May, three leadership appointments were made in the York Deanery. These were for the Area Dean, and two Associate Area Deans. The Deanery Treasurer had retired, and a new volunteer had taken over the task. The Bishop of Selby, Rev John Thomson, gave a talk outlining the challenges of 'Living Christ's Story', with a reminder of the 5 Marks of Mission:— Tell, Teach, Tend, Transform and Treasure.

It was acknowledged that the three sub-areas of York each faced a different challenge. Huntington, in the North & East sub-area was asked to consider how it could engage and share with the growing suburban population on the new estates which are being built. How could the new occupants be captivated by Jesus, but also how to work with the poorer areas of housing. The challenge is to build communities and for Christ's Story to be part of and central to the community.

In October the Synod agreed to transfer the financial support of the administrative work (£4,000), from St. Michael-le-Belfrey to be shared with all the Parishes of the Deanery.

f) Building & Fabric

During 2024 the Building and Fabric Working Group have, with the assistance of the Church Wardens and others, continued to maintain and improve both our Church buildings, and the grounds.

Work on the north aisle building extension at St Andrew's continued and was completed and opened for use in July. The new area extends the floor space whilst also adding a small refreshment kitchen, a new vestry, bench seating with heaters and storage and large windows and roof lights which improve the daylight throughout the building. Work then began to insulate and refurbish the south aisle with a boarded ceiling, new lighting, benches with heaters and new flooring. The badly leaking guttering on the south aisle was also replaced to match that of the north extension. Thanks are due to the many who have contributed in so many ways including providing labour, applying for grants, making contributions and providing encouragement. Work continues outside to landscape the garden and wildlife area alongside the new extension and the Sleeper Track.

Major restoration work was carried out at All Saints on the West Window. This involved removing panels and repairing sections as required by the last Quinquennial Inspection. Two new benches were installed in the church grounds in memory of church members and they are well used. Improvements will continue next year to improve both our church buildings including consultations to reduce our carbon footprint.

Thanks are due to all who have contributed to the work of this Group or to the care of our buildings in any way this year.

h) Ecological Issues

An active Group continued to maintain our focus on caring for the environment, mindful of the Church of England's 5th Mark of Mission, "Treasure: To strive to safeguard the integrity of creation and sustain and renew the life of the earth".

A Snowdrop Festival was held again in February over a weekend. There were over 300 visitors including many families. As well as the snowdrops, there were outdoor activities including a treasure hunt, whilst visitors were also welcomed into All Saints where refreshments were available. Donations received went to the church and the group, to use for ongoing projects. In June we held another 'Count on Nature' event with the focus this year on All Saints Churchyard. Recordings were made of insects, plants, birds and trees.

Bicycle racks have been installed at All Saints, and new Hedgehog Nests and Bird Feeders installed at St Andrew's.

Having achieved the Bronze 'Eco Church' status two years ago, progress towards achieving the Silver Award Level has continued. This required a 50% level of achievement in each of 7

categories. At the end of the year news was received that the standard had been achieved and the Website and church noticeboards now carry the silver award logos and certificates.

The CofE has a target of achieving net carbon zero in the running of its buildings by 2030. In response, the sub-group set up last year to consider how we become a carbon neutral church have met to consider several options whilst acknowledging that the costs of this task are likely to be challenging.

Finance Review

2024 Results (Current year, Receipts and Payments reporting)

The total receipts for the parish unrestricted/day to day designated funds were £243,085 an increase of £2,468 on 2023. This result was supported by a wonderful response to our Prayer and Gift week, a higher-than-expected gift aid claim and an improvement in our interest received. Our Regular (planned) Giving increased by some £8,845, or 6.4% to £145,685. This is the second year of increases above 5% and is our first above inflation increase for two years. A summary of our other main contributions includes: 'Prayer and Gift Week' £24,420, Gift Aid, from 2023, £34,946 and hall rentals £18,351. In other areas income has remained encouraging with grants being received to support several of our specific projects. These included funding from our Council Ward in support our community events and activities for both young and old. We also received grants totalling circa £30,000 in support of our St Andrew's Outreach building project, insulation work at St Andrew's and renovation of the West Window at All Saints.

About £231,568 was spent on general running costs and providing the Christian ministry by the parish some £6,583 higher than 2023. This is still around £16,000 below our 'sustainable' spend as we used other funds to support our day-to-day mission. Our spend was also lower due to a staff vacancy for around 4 months. Our Freewill Giving, to the Diocese, of £134,400 remains our largest expenditure, which includes stipends, housing for the clergy, clergy training and a contribution to the cost of running the Diocese. This was increased in 2023 and broadly matches the target set by the Diocese to 'cover our costs'. In other areas our staff costs continue to increase in line with inflation as they are linked to the 'The Real Living Wage', our fuel and other utility costs were lower than expected at £13,200, which is around £2,300 less than 2023. Though increases at the end of the year suggest these will rise again in 2024. We also saw some one-off recruitment costs for both our Rector and Youth and Children's leader.

Donations made by the PCC during the year, included the tithes on 2023 Gift Day and 2022 planned giving (totalling £17,200), which were made to the International Justice Mission (IJM), ReVive (CMS), Reflect (York), York Schools & Youth Trust (YoYo), Family Matters (York), Tearfund, Foodbank (York) Open Doors, Restore (York) and One Voice (York). We made one off donations to the British Legion Poppy Appeal (Remembrance Day) and the Children's Society (from the Christingles).

The overall result for the year in unrestricted/designated funds was beneficial with receipts exceeding expenditure by some £8,971. We also agreed to release some of the surplus in the

General fund giving a total of £18,756 to be allocated to other funds. The PCC agreed to distribute this as follows; £16,156 in Outreach and Mission fund to provide for the continued employment of our Youth & Children Leader, £600 to our Reserves and £2,000 in our Major Maintenance fund for specific items of delayed works/invoices.

In summary we have had an encouraging year when compared to our annual budget and single year financial targets and we give thanks for this. However, our 2025 budget requires some £21,500 of support from our other funds (mainly the Outreach and Mission fund) to both continue our mission and have a reasonable expectation of being balanced over the year.

The value of our restricted funds has increased by some £3,767. This reflects the funding we have received in grants over the year. That said a considerable amount of work has been completed during the year, with the majority being spent on our St Andrew's extension outreach project and the Insulation work at St Andrew's. Plans are in place to complete this work and continue to expend the remaining funding.

The overall financial situation is set out in the Receipts and Payments report below and further detail is available on request.

The Parochial Church Council of Huntington, Earswick & New Earswick - 1130268

Receipts and Payments Account

For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Receipts</i>						
Planned giving	145,685	150	960	—	146,795	137,950
Collections and other giving	32,874	—	36	—	32,910	36,288
Other trading activities	—	18,351	—	—	18,351	17,108
Other voluntary receipts	2,627	609	52,821	—	56,058	50,117
Gift Aid recovered	32,926	—	2,020	—	34,946	38,327
Investments	3,533	—	145	—	3,679	2,744
Other receipts	433	1,787	5,452	—	7,672	10,346
Receipts from church activities	4,106	—	—	—	4,106	4,888
Total receipts	222,187	20,898	61,436	—	304,522	297,771
<i>Payments</i>						
Missionary and Charitable Giving	17,200	—	427	—	17,627	16,345
Parish Share	134,400	—	—	—	134,400	123,600
Clergy and Staffing costs	26,763	14,112	1,900	—	42,776	56,335
Church Running Expenses	40,514	2,278	29,091	—	71,884	53,119
Hall Running Costs	—	12,689	—	—	12,689	10,799
Church Repairs & Maintenance	—	—	—	—	—	—
Hall Repairs & Maintenance	—	—	—	—	—	—
New Building work	—	—	26,250	—	26,250	57,161
Total payments	218,878	29,080	57,669	—	305,628	320,362
Excess of receipts over payments before transfer	3,309	(8,182)	3,767	—	(1,106)	(22,590)
<i>Transfers</i>						
Gross transfers between funds - in	—	5,828	—	—	5,828	13,816
Gross transfers between funds - out	(5,828)	—	—	—	(5,828)	(13,816)
Excess of receipts over payments before other gains	(2,519)	(2,353)	3,767	—	(1,106)	(22,590)
Net movement in funds	(2,519)	(2,353)	3,767	—	(1,106)	(22,590)
<i>Reconciliation of funds</i>						
All assets at 01 January 2024	22,612	123,350	45,433	—	191,395	213,986
All assets at 31 December 2024	20,093	120,996	49,200	—	190,289	191,395

Change of Accounting Principle to Accrual Accounting

As our income is over £250,000, we are required to move to Accrual Accounts reporting. The above section was prepared on a Receipts and Payments basis to allow comparison with previous years. In this section the 2024 results are re-presented on an Accrual basis along with a summary of the supporting accounting policy approaches.

Summary Policy Positions:

Assets: As consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in our financial statements. This leaves relatively few items for potential inclusion. Following an assessment of our moveable furnishings and tangible fixed assets, as recorded on our Inventories, it is concluded the current overall value is negligible (due to age). For future purchases with a value more than £2,000 will be recorded and then depreciated as appropriate.

Accruals: Our main item for accrual will be our Gift Aid claim, which is typically around £30,000. This will now be reported in the year in which the gifts were made, rather than the subsequent year when the claim is paid. For other items a materiality value of £4,000 for a single item or £8,000 for a group of items has been set. These reflect 1.5% and 3% of income respectively and are therefore considered within the threshold of 'not influencing the economic decisions' of users of our accounts.

The following reports now include the accruals for 2024 which include a Gift Aid Claim of £31,668 and a Gift Aid Small Donations Scheme (GASDS) claim of £7,781. These are in line with our budget expectations for 2025 and therefore do not alter the summary of our financial position provided above. Our Receipts and Payments analysis and Balance Sheet (in Church of England format) are provided. Other reports are available on request.

The Parochial Church Council of Huntingdon, Earswick & New Earswick - 1130268

Balance sheet (Church of England) As at: 31 December 2024

	As at 31/12/2024 £	As at 31/12/2023 £
Current assets		
Debtors	39,449	—
Cash at bank and in hand	191,062	191,914
	<u>230,511</u>	<u>191,914</u>
Liabilities		
Creditors: Amounts falling due in one year	772	518
Net current assets less current liabilities	<u>229,739</u>	<u>191,395</u>
Total assets less current liabilities	<u>229,739</u>	<u>191,395</u>
Total net assets less liabilities	<u>229,739</u>	<u>191,395</u>

The Parochial Church Council of Huntington, Earswick & New Earswick - 1130268

Balance sheet (Church of England)

As at: 31 December 2024

	As at 31/12/2024	As at 31/12/2023
	£	£
Current assets		
Represented by		
Unrestricted		
Unrestricted - General fund	55,517	22,612
Designated		
Designated - Church Family Mission	294	(569)
Designated - Major Maintenance	—	65
Designated - PCC Reserves	93,400	93,400
Designated - New Congregation	—	1,169
Designated - Youth Band	997	997
Designated - Hall	5,662	—
Designated - St Andrew's Tots & Toddlers	615	561
Designated - Outreach&Mission	20,026	27,725
Restricted		
Restricted - AS Church Bells	544	1,000
Restricted - Youth Events	1,089	1,191
Restricted - Church Yard	6,703	6,380
Restricted - All Saints Organ Account	2,223	2,187
Restricted - Rector's Discretionary	123	123
Restricted - Rector & Churchwardens Account	11,765	24,222
Restricted - St Andrew's Building	16,704	1,491
Restricted - Y&C Clubs	277	277
Restricted - Charity Fund	1,576	2,003
Restricted - AS Open Access-Vestry Ward Grant	3,000	3,000
Restricted - Holiday at Home Support (Ward Grant)	—	—
Restricted - Multiply-Support for Y&P Ldr New/Cong	—	—
Restricted - SA South Side Insulation (NatLot)	5,110	—
Restricted - Youth & Children Mission	3,330	2,780
Restricted - Agency collection	248	248
Restricted - Local Mission	463	463
Restricted - Churches Overseas Mission	64	64
Funds of the church	229,739	191,395

The Parochial Church Council of Huntington, Earswick & New Earswick - 1130268

Receipts and Payments Account

For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Planned giving	145,685	150	960	—	146,795	137,950
Collections and other giving	32,874	—	36	—	32,910	36,288
Other trading activities	—	18,351	—	—	18,351	17,108
Other voluntary receipts	2,627	609	52,821	—	56,058	50,117
Gift Aid recovered	68,350	—	6,045	—	74,396	38,327
Investments	3,533	—	145	—	3,679	2,744
Other receipts	433	1,787	5,452	—	7,672	10,346
Receipts from church activities	4,106	—	—	—	4,106	4,888
Total receipts	257,612	20,898	65,461	—	343,971	297,771
Payments						
Missionary and Charitable Giving	17,200	—	427	—	17,627	16,345
Parish Share	134,400	—	—	—	134,400	123,600
Clergy and Staffing costs	26,763	14,112	1,900	—	42,776	59,335
Church Running Expenses	40,514	2,278	29,091	—	71,884	53,119
Hall Running Costs	—	12,689	—	—	12,689	10,799
Church Repairs & Maintenance	—	—	—	—	—	—
Hall Repairs & Maintenance	—	—	—	—	—	—
New Building work	—	—	26,250	—	26,250	57,161
Total payments	218,878	29,080	57,669	—	305,628	320,362
Excess of receipts over payments before transfer	38,733	(8,182)	7,792	—	38,343	(22,590)
Transfers						
Gross transfers between funds - in	—	5,828	—	—	5,828	13,816
Gross transfers between funds - out	(5,828)	—	—	—	(5,828)	(13,816)
Excess of receipts over payments before other gains	32,905	(2,353)	7,792	—	38,343	(22,590)
Net movement in funds	32,905	(2,353)	7,792	—	38,343	(22,590)
Reconciliation of funds						
All assets at 01 January 2024	22,612	123,350	45,433	—	191,395	213,986
All assets at 31 December 2024	55,517	120,996	53,225	—	229,739	191,395

Funds

The PCC use several funds. The general (unrestricted) account covers the day to day running costs of the church; this is supported by designated funds for specific PCC activities. There are also restricted funds which are only used for the purpose for which they were established. Funds are held in three bank accounts: one current, one immediate access saving account and one higher interest savings account. The small Charity Fund holds money on behalf of the John Hodgson & Mary Ann Gibson charities and is controlled by its own trustees. The detail of our funds and holding accounts is set out in our 'Financial Policy' which is available from the Parish Office.

Reserves

Our reserves policy is reviewed annually as part of the budget setting activity. The overall principles of our approach are that reserves will only be held for specific reasons which include a graded range of cover for our running costs (3 to 6 months), an allowance for unplanned maintenance work and mitigation for our forecast budget deficit. Our current reserves requirement is set at £4,000 built up as follows.

- Graded allowances for running costs proportionate to our contractual commitment and being a good employer for which £79,000 is retained, within this some £28,000 is a 6-month provision for our staff salaries, £37,379 for our support to Diocese (clergy costs) and £14,500 for current contracts and commitments.
- To hold an amount for likely building works and other maintenance works of £10,000.
- To hold a further £5,000 as mitigation of part of our current (2025) budget deficit which will be reviewed through the year.

**ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL OF
HUNTINGTON, EARSWICK & NEW EARSWICK**
For the year ended 31st December 2024

**Independent Examiner's Report to the members/trustees of the
Huntington, Earswick & New Earswick Parochial Church Council**

I report on the accounts for the year ended 31st December 2024.

Respective responsibilities of the Trustees and Independent Examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below:

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R Hillman

Rachel Hillman BSc (Hons) ACMA, CGMA
Certified Institute of Management Accountants

9th March 2025

The Parochial Church Council of the Ecclesiastical Parish of Huntington, Earswick & New Earswick, York
Charity No. 1130268

Safeguarding Review

In the light of recent revelations regarding historical and on-going safeguarding issues in the church of England, it is more important than ever that we endeavour to be vigilant with regard to our own local safeguarding practices. The York Diocese are our support in this and are available for advice whenever we need it.

A new Parish Safeguarding Officer (PSO) was appointed this year and the previous safeguarding officer became the deputy. The new PSO has completed all the training required and has assessed the ongoing needs of the church with regard to safeguarding. During the year, the Associate Minister became the safeguarding member of clergy in our parish in the absence of a rector and we have worked together as a team of three to deal with any safeguarding issues that have arisen.

Priorities this year have been ensuring we have safer recruiting in place. With the children and youth worker changing and the rector retiring, it has been a good time to review what we do as a church and have goals of where we would like to be.

Parish volunteer roles have a job description and expectations of training required, so that when new people volunteer, they will know what is needed. Current volunteer training has been recorded and will be reviewed, ensuring that the training is kept up to date. In the future it is intended to store this information so that renewed training is highlighted when it is needed. At present the PSO checks through the spreadsheet and notifies anyone of any updates, alongside reporting to the PCC every two months.

There is an expectation that all volunteers will undertake the required training, but it has taken changes in our church culture to ensure that everyone is up to speed. Much work has been done to overcome technical difficulties and perceptions that safeguarding training is “not for them”. All leaders of services and volunteers dealing directly with children and vulnerable adults are trained. Most have found the training surprisingly helpful. Our dashboard currently records 99% compliance with the safeguarding requirements.

We trust that the changes made to safeguarding in the parish in recent times, and continued vigilance will all contribute to the church being a safe place to be.

Structure, Governance and Management

Organisational Structure

Our PCC is appointed in accordance with the Church Representation Rules. Our PCC consists of the incumbent (the Rector), Associate Minister, Churchwardens, Reader and members elected by our congregation, who are on the Electoral Roll of the church. All those who attend our services are encouraged to register on the Electoral Roll to support and/or stand for election to the PCC.

The PCC members, as trustees of the charity, are responsible for making decisions on all matters of general concern and importance to our parish including deciding on how the funds

of the PCC are to be spent and the appointment and care of our staff and volunteers. Members receive initial briefing and an annual training on the workings and responsibilities of the PCC. PCC members normally serve for three years with a limit of 6 years in any one period of service.

The full PCC met six times during the year with a quorate attendance on each occasion. Given the wide responsibilities the PCC has set up Working Groups each dealing with an aspect of our Church activities. These Groups include Standing Committee, Pastoral Care, Youth & Children, Building & Fabric, Mission & Outreach and Green Group, and are all responsible to the PCC and report back regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Risks and Issues

Our PCC and working groups maintain a series of Risk logs that match our activities. Each element is reviewed annually and reported to the main PCC. Mitigations include the use of recognised Church of England policies and practices for addressing risks around Safeguarding, Child Protection, Data Protection, use of Charity Commission guidance on the control of our finances and a structured set of inspections for our buildings. Where necessary we have documented our own specific policies for the application of more general guidance, and these are reviewed annually. Activity based risk assessments are produced for both regular and occasional events for which the PCC are responsible.

No major new risks have been reported to the PCC over the year and the PCC remain vigilant in the areas of Safeguarding, Health and Safety reporting and care of Volunteers and Staff through regular reporting and agenda items.

Administrative information

All Saints Church is situated in Church Lane and St Andrew's Church on Huntington Road in the Huntington suburb of York. The parish is part of the Diocese of York within the Church of England. The Parochial Church Council (PCC) is a charity registered under the name: The Parochial Church Council of the Ecclesiastical Parish of Huntington, Earswick & New Earswick. The Charity Number is: 1130268.

The following PCC members have served between 1 January and 31 December 2024:

Rector

The Rev'd. Ian Birkinshaw	Co-chair (up to Easter 2024)
Vacancy	Co-chair (from Easter 2024)

Associate Minister

The Rev'd. Chris Park	Co-chair
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Deacon

The Rev'd. Judith Lindsey

Wardens: All Saints

Mrs Alison Hodgson	(up to April 2024)
Mr John Farrall	
Mrs Juliet Wright	(from April 2024)

Wardens: St Andrew's

Mrs Elizabeth Barker

Elected Representatives to the Deanery Synod

Mrs Pamela Baylis
Mr John Farrall

Elected Members

Mr Alan Adamson	Mr Ben Griffiths
Mr Peter Aspin (PCC Secretary)	Mrs Elaine Harvie (from April 2024)
Mr Keith Blanshard	Mrs Barbara Hemingway
Mr Chris Clarke	Mr Ian Richardson (from April 2024)
Mr David Chettle (from April 2024)	Dr Julia Stainforth (up to April 2024)
Mrs Alison Hodgson (from April 2024)	Mrs Wendy Smith
Mrs Carol Gosling (from Sept 2024)	Prof Paul Tiffin (from April 2024)
Mr Steve Gosling (from Sept 2024)	Mrs Juliet Wright (up to April 2024)
Mr Andrew Coombes (Treasurer/Lay Vice-Chair)	

Co-opted members

Miss Aimee Crossland	-Youth & Children's Leader (from Sept 2024)
Mr James Simister	- Youth & Pioneer Leader (up to Feb 2024)

Ex-Officio Members – Nil

Approval

Our report was reviewed by the Standing Committee on 17 February 2025 and approved by the PCC on 17 March 2025, and signed on their behalf by the Reverend Chris Park (PCC Co-Chair).



Rev'd. Chris Park, Associate Minister